			EXTENDED TO MAY 17, 20				
	Ω	00	Return of Organization Exempt F			OMB No. 1545-0047	
For	-	J	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue (» 2019	
•		uary 2020) of the Treasury	Do not enter social security numbers on this form a	-	-	Open to Public	
Inter	nal Reve	enue Service	► Go to www.irs.gov/Form990 for instructions and			Inspection	
<u>A</u>	or th			ending J	UN 30, 2020		
Ba	Check if	le: C Name o	forganization		D Employer identific	ation number	
_							
	_chang Name		ERSEALS ARKANSAS		71 01006		
	_chang _Initial	ge Doing b	usiness as		71-012368	0	
	_return]Final		And street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number (501) 227	/-3600	
	return_ termin	n-				23,439,813.	
	ated ∖amen	nded T T mm	own, state or province, country, and ZIP or foreign postal code LE ROCK, AR 72212		G Gross receipts \$		
F	_return Applie		nd address of principal officer: STEPHANIE SMITH		H(a) Is this a group ref for subordinates?		
	tiòn pendi		AS C ABOVE		H(b) Are all subordinates inc		
1.1	Гах-ех	empt status: [r 527	1	ist. (see instructions)	
			ERSEALSAR.COM		H(c) Group exemption	· · · · · ·	
			X Corporation ☐ Trust ☐ Association ☐ Other ►	L Year		State of legal domicile: AR	
	art I			1 - 104		otato of logal actions	
	1	Briefly describ	be the organization's mission or most significant activities: TO PR	OVIDE	CARE AND AS	SISTANCE	
Governance			ONS WITH DISABILITIES.				
'nai	2	Check this bo	x if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	ets.	
ovel	3	Number of vo	ting members of the governing body (Part VI, line 1a)		3	21	
ğ	4	Number of ind	dependent voting members of the governing body (Part VI, line 1b) \dots			21	
es 8	5	Total number	of individuals employed in calendar year 2019 (Part V, line 2a)			872	
vitie	6	Total number	of volunteers (estimate if necessary)			150	
Activities &			d business revenue from Part VIII, column (C), line 12			0.	
_	b	Net unrelated	business taxable income from Form 990-T, line 39	<u></u>	7b	0.	
					Prior Year	Current Year	
e	8		and grants (Part VIII, line 1h)		4,002,399.	3,088,944.	
Revenue	9	0	ice revenue (Part VIII, line 2g)		20,549,702.	20,160,659.	
Re			come (Part VIII, column (A), lines 3, 4, and 7d)		6,598. 70,571.	<u>-2,650.</u> 91,708.	
			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		24,629,270.	23,338,661.	
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		24,029,270.	23,338,001.	
			milar amounts paid (Part IX, column (A), lines 1-3)		0.	0.	
	45		to or for members (Part IX, column (A), line 4) r compensation, employee benefits (Part IX, column (A), lines 5-10)		17,423,372.	17,874,325.	
Expenses	16a		undraising fees (Part IX, column (A), line 11e)		0.	0.	
oen	b		ing expenses (Part IX, column (D), line 25) \blacktriangleright 426,89				
Ě	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		5,813,232.	5,535,552.	
			es. Add lines 13-17 (must equal Part IX, column (A), line 25)		23,236,604.	23,409,877.	
	19		expenses. Subtract line 18 from line 12		1,392,666.	-71,216.	
or				Be	ginning of Current Year	End of Year	
Net Assets or	20	Total assets (I	Part X, line 16)		22,632,836.	22,764,507.	
ASS	21	Total liabilities	s (Part X, line 26)		5,562,321.	5,783,221.	
			fund balances. Subtract line 21 from line 20		17,070,515.	16,981,286.	
	art II						
			I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is	
true	, corre	ct, and complete	. Declaration of preparer (other than officer) is based on all information of whi	ch preparer	has any knowledge.		
Sig	n	Signatur	e of officer		Date		

Here	STEPHANIE SMITH, CHIEF	OPERATING OFFICER										
	Type or print name and title											
	Print/Type preparer's name	Preparer's signature	Date									
Paid	RANDY L. MILLIGAN, CPA			^{II} self-employed P00943582								
Preparer	Firm's name 🕒 LANDMARK PLC, CP2	AS	Fi	irm's EIN ▶ 71-0355269								
Use Only	Firm's address 201 EAST MARKHAM	, SUITE 500										
	LITTLE ROCK, AR 72201 Phone no. 501-375-2025											
May the IF	RS discuss this return with the preparer shown abo	ve? (see instructions)		X Yes No								
	and 1114 For Denergy ork Deduction Act Natio	a and the concrete instructions		Form 990 (2010)								

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2019)

	990 (2019) EASTERSEALS ARKANSAS	71-0123680	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	TO PROVIDE EXCEPTIONAL SERVICES TO ENSURE THAT ALL PEOPL	E WITH	
	DISABILITIES HAVE EQUAL OPPORTUNITIES TO LIVE, LEARN, WO	RK, AND PLAY	-
	IN THEIR COMMUNITIES.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	XNo
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe	• •	
	revenue, if any, for each program service reported.	, , ,	
4a	F 002 046	nue\$ 6,867,	487.)
	CHILDREN'S RESIDENTIAL SERVICES - ICF/REHABILITATIVE AND		
	SERVICES FOR CHILDREN WITH INTELLECTUAL AND DEVELOPMENTA		
	SERVICES PROVIDED TO 49 CHILDREN.		
4b	(Code:) (Expenses \$6,934,471. including grants of \$) (Rever	nue\$ 7,838,	544.)
	COMMUNITY SERVICES - PROVIDES INNOVATIVE ALTERNATIVES TO	INSTITUTION	IAL
	CARE OF PERSONS OF ALL AGES WITH DEVELOPMENTAL DISABILIT	IES. SERVIC	ES
	ARE COMMUNITY BASED. SERVICES PROVIDED TO APPROXIMATELY	150	
	INDIVIDUALS.		
4c	(Code:) (Expenses \$1,924,812. including grants of \$) (Rever	nue\$ 1,091,	802.)
		AND TRANSITI	
	(SETS AND ACCE) SERVICES FOR ADULTS WITH INTELLECTUAL AN	D DEVELOPMEN	ITAL
	DISABILITIES, SERVICES PROVIDED TO 341 ADULTS.		
4d	Other program services (Describe on Schedule O.)		
		451,546.)	
4e	Total program service expenses ► 20,892,830.		
		Form	990 (2019)

 Form 990 (2019)
 EASTERSEALS
 ARKANSAS

 Part IV
 Checklist of Required Schedules
 Checklist

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
Ŭ	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	<u> </u>		
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	If "Yes," complete Schedule D, Part IV	3		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		x

Form 990 (2019)

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 Form 990 (2019)
 EASTERSEALS
 ARKANSAS

 Part IV
 Checklist of Required Schedules
 (continued)

			Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on							
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current							
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete							
	Schedule J	23		X				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the							
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete							
	Schedule K. If "No," go to line 25a	24a	Х					
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X				
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease							
	any tax-exempt bonds?	24c		X				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		x				
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit							
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and							
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete							
	Schedule L, Part I	25b		X				
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current							
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%							
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X				
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,							
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x				
~~	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27						
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV							
2	instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>							
a	"Yes," complete Schedule L, Part IV	28a		x				
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X				
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If							
-	"Yes," complete Schedule L, Part IV	28c		x				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation							
	contributions? If "Yes," complete Schedule M	30		X				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete							
	Schedule N, Part II	32		X				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations							
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and							
	Part V, line 1	34	X					
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>	Х					
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	0.51		v				
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	36		x				
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization							
0.		37		x				
38								
	Note: All Form 990 filers are required to complete Schedule O	38	Х					
Pa								
	Check if Schedule O contains a response or note to any line in this Part V							
			Yes	No				
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 50	-						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	-						

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

Form	990 (2019) EASTERSEALS ARKANSAS	71-01	23680	P	_{age} 5					
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)									
				Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a 8	72							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions	3)								
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?									
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X					
b	If "Yes," enter the name of the foreign country		_							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		<u>5</u> a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	ction?	5 b		X					
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		. 5 c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit								
	any contributions that were not tax deductible as charitable contributions?		<u>6a</u>		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts								
	were not tax deductible?		. 6b							
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payo	or? 7a	X	<u> </u>					
			7b	Х						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required								
	to file Form 8282?	1 1	. <u>7c</u>		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		<u>7e</u>		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		X					
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	-	7g							
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		? <mark>7h</mark>							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the								
•	sponsoring organization have excess business holdings at any time during the year?		8							
9	Sponsoring organizations maintaining donor advised funds.									
a	Did the sponsoring organization make any taxable distributions under section 4966?		<u>9a</u>							
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
10	Section 501(c)(7) organizations. Enter:	40.								
	Initiation fees and capital contributions included on Part VIII, line 12	10a	-							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	_							
11	Section 501(c)(12) organizations. Enter:	11 -								
a h	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	11a	_							
b		11b								
122	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	120							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	125	_							
	Is the organization licensed to issue qualified health plans in more than one state?		13a							
u	Note: See the instructions for additional information the organization must report on Schedule O.									
h	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans	13b								
c	Enter the amount of reserves on hand	13c								
			14a		X					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul				<u> </u>					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner									
	excess parachute payment(s) during the year?		15		x					
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х					
	If "Yes," complete Form 4720, Schedule O.									

Form	990	(2019)	۱

EASTERSEALS ARKANSAS

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						X					
Sec	tion A. Governing Body and Management											
				_		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		21								
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.											
b	Enter the number of voting members included on line 1a, above, who are independent	1b		21								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other											
	officer, director, trustee, or key employee?											
3												
	of officers, directors, trustees, or key employees to a management company or other person?				3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 9			···· Γ	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's ass				5		Х					
6	Did the organization have members or stockholders?			·····	6		Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap			····								
	more members of the governing body?	•			7a		х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st			···· -								
~	persons other than the governing body?		,		7b		х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea			···· -	1.0							
a	The governing body?	-	-	- E	8a	х						
b	Each committee with authority to act on behalf of the governing body?				8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			····· -	0.0							
•	organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>				9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re				-							
		venue	5646./			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			Г	10a		X					
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			····								
	and branches to ensure their operations are consistent with the organization's exempt purposes?											
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?											
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.											
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	Х						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12b	Х						
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			Γ								
	in Schedule O how this was done	, ,			12c		Х					
13	Did the organization have a written whistleblower policy?			Г	13	Х						
14	Did the organization have a written document retention and destruction policy?			Г	14	Х						
15	Did the process for determining compensation of the following persons include a review and approva	l by inc	lependent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?											
а	The organization's CEO, Executive Director, or top management official				15a	Х						
b	Other officers or key employees of the organization				15b		Х					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			ſ								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent wi	th a									
	taxable entity during the year?			L	16a		Х					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its pa	articipation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization	S									
	exempt status with respect to such arrangements?				16b							
Sec	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright AR											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990-	T (Section 501	(c)(3)s	only)	availal	ble					
	for public inspection. Indicate how you made these available. Check all that apply.											
	Own website Another's website X Upon request Other <i>(explain</i>	on Sc	hedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict o	f interest policy	, and f	financ	ial						
	statements available to the public during the tax year.											
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records									
	<u>STEPHANIE SMITH - (501) 227-3662</u>											
	3420 WOODLAND HEIGHTS ROAD, LITTLE ROCK, AR 72212											

Form 990 (2019) EASTERSEALS ARKANSAS	71-0123680	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Comp	ensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Comple	ete this table for all persons required to be listed. Report compensation for the calendar year ending with	or within the organization's	s tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	Position (do not check more than one					ane	Reportable	Reportable	Estimated
	hours per	box	oox, unless person officer and a direct		rson is both an		n an	compensation	compensation	amount of
	week		cer ar I	nd a d I	irecto	r/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		ee	upens		(W-2/1099-MISC)		organization and related
	below	lual tr	tional	Ι.	nploy	st con yee	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) DR. JAMES HUNT	0.50		-		-					
CHAIR		х		x				0.	Ο.	0.
(2) CHRIS JOHNSON	0.50									
VICE-CHAIR		Х		Х				0.	0.	0.
(3) JOHN LAWLOR	0.50									
SECRETARY		Х		Х				0.	0.	0.
(4) GEORGE COLE	0.50									
TREASURER		Х		Х				0.	0.	0.
(5) SCOTT COPAS	0.50									
BOARD MEMBER		Х						0.	0.	0.
(6) MICHAEL DESSELLE	0.50									
BOARD MEMBER		Х						0.	0.	0.
(7) RICK FLEETWOOD	0.50									
BOARD MEMBER		Х						0.	0.	0.
(8) SHAWN GROTTE	0.50									
BOARD MEMBER		Х						0.	0.	0.
(9) ANGELA HARRISON-KING	0.50									
BOARD MEMBER		Х						0.	0.	0.
(10) JAY HEFLIN	0.50									
BOARD MEMBER		Х						0.	0.	0.
(11) JIM IRWIN	0.50									
BOARD MEMBER		Х						0.	0.	0.
(12) W. BROCK MARTIN	0.50									
BOARD MEMBER		Х						0.	0.	0.
(13) MATT MCCLENDON	0.50									
BOARD MEMBER		Х						0.	0.	0.
(14) RICHARD PARKER	0.50									
BOARD MEMBER		Х						0.	0.	0.
(15) BEN RIDINGS	0.50									
BOARD MEMBER		Х						0.	0.	0.
(16) TIFFANY ROBINSON	0.50								_	
BOARD MEMBER		Х						0.	0.	0.
(17) LISENNE ROCKEFELLER	0.50							_	<u>^</u>	•
BOARD MEMBER		Х						0.	0.	0.

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Form 990 (2019) EASTERSE	ALS ARKA	NS	SAS						71-01	.236	580 r	-age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	ploy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(do			itior	ו than c	no	Reportable	Reportable		Estima	ted
	hours per	box	, unles	ss pei	rson i	is both	an	compensation	compensatior	ר I	amoun	t of
	week		cer an	dad	lirecto	or/trust	ee)	from	from related		othe	r
	(list any	ector						the	organizations		compens	
	hours for	or dir	a			ted		organization	(W-2/1099-MIS	C)	from t	ne
	related	stee o	ruste			Densa		(W-2/1099-MISC)			organiza	
	organizations	al tru	onal t		loyee	com					and rela	
	below line)	Individual trustee or director	Institutional trustee	Officer	ƙey employee	Highest compensated employee	Former				organiza	tions
	,	Ind	Ins	0ff	Key	em e	<u>1</u> 9			\rightarrow		
(18) WENDY SEE BOARD MEMBER	0.50	x						0.		0.		0.
(19) WARREN SIMPSON	0.50	~						0.		<u>••</u>		0.
BOARD MEMBER	0.30	х						0.		0.		0.
(20) JAY TAYLOR	0.50									~ 		
BOARD MEMBER	0.30	х						0.		0.		0.
		Λ						0.		<u> </u>		0.
(21) GUS M. VRATSINAS	0.50	37						0				0
BOARD MEMBER	10.00	X						0.		0.		0.
(22) STEPHANIE SMITH	40.00											
CHIEF OPERATING OFFICER				Х				138,075.		0.	9,1	.52.
(23) ELAINE EUBANK	40.00							=				
PRESIDENT/CEO	40.00			Х				70,360.		0.	21,2	14.
(24) LINDA ROGERS	40.00					37		100 700			4 5	.1.2
VICE PRESIDENT OF PROGRAMS	40.00					X		129,783.		0.	4,5	513.
(25) KAREN CRAIG	40.00							100 400			0 F	
VICE PRESIDENT OF CHILDREN						X		106,409.		0.	8,5	560.
											42 (20
1b Subtotal								444,627.		0.	43,4	-
c Total from continuation sheets to Part VI								0.		0.	10	0.
d Total (add lines 1b and 1c)								444,627.		0.	43,4	:39.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	oove	e) wh	o re	eceived more than \$100,0	000 of reportable			-
compensation from the organization												3
										r	Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	key e	mpl	loye	e, or	hig	phest compensated empl	oyee on			
line 1a? If "Yes," complete Schedule J for s	uch individual									[3	X
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	,000? If "Yes,	" со	mple	ete S	Sche	edule	Jt	for such individual		[4	X
5 Did any person listed on line 1a receive or a	,		•							···· [
rendered to the organization? If "Yes." com	plete Schedule	e J fo	or su	ich i	oers	on .		-			5	X
Section B. Independent Contractors				,								
1 Complete this table for your five highest con	npensated ind	lepe	nder	nt co	ontra	actor	s tł	hat received more than \$	100,000 of comp	ensat	ion from	
the organization. Report compensation for t	he calendar ve	ear e	endin	iq w	vith o	or wit	hin	the organization's tax ye	ear.			
(A)				0				(B)			(C)	
Name and business	address							Description of s	ervices	C	ompensati	on
PI ROOFING & HOME SOLUTIC	NS, 610	9	RE	MO	UN	т						
ROAD , NORTH LITTLE ROCK,								CONSTRUCTION			325,2	277.
WASHTENAW INVESTMENTS LLC				TR	ON	MEI	_	JANITORIAL/HO	DUSEKEEP		/_	
1924 FENDLEY DRIVE, NORTH								ING			314,0	44
LANDMARK PLC, 201 E. MARK							<u></u>	1110			<u> </u>	
500, LITTLE ROCK, AR 7220		b	υı					AUDIT & TAX S	SEDVICES		118,2	000
500, HITTLE ROCK, AR 7220	±						-	RUDII & IAA A	SEVATCES		110,2	.00.
							_					
2 Total number of independent contractors (ir	ncluding but no	ot lin	nitec	l to	thos	se lis	ed	above) who received mo	ore than			
\$100,000 of compensation from the organiz	•					3						

		Check if Schedule O c	onta	lins a respoi	nse	or note to any line		(B)	(C)	
							(A) Total revenue	(D) Related or exempt function revenue		Revenue exclue from tax und sections 512 -
ts	1 a	Federated campaigns		1a						
uno	b	Membership dues		1b						
Ĕ.	с	Fundraising events		1c		475,960.				
ar /	d	Related organizations		1d						
and Other Similar Amounts	е	Government grants (contri	butio	ons) 1e		2,050,883.				
š	f	All other contributions, gifts,	grant	s, and						
the		similar amounts not included	abov	e 1f		562,101.				
o o	g	Noncash contributions included in I	ines 1	a-1f 1g \$		7,839.				
an	h	h Total. Add lines 1a-1f		🕨	3,088,944.					
						Business Code				
		MEDICARE AND MEDICAL				624100	18,925,177.	18,925,177.		
Ð		CLIENT FEES AND INSU	JRAN	CE BILLIN	G	624100	1,116,082.	1,116,082.		
enu		WORKSHOP FEES				624100	71,734.	71,734.		
ev	d	CONSULTATIONS AND TH	RAIN	ING		624100	47,666.	47,666.		
Revenue	е					├				
		All other program service				L				
+		Total. Add lines 2a-2f					20,160,659.			
	3	Investment income (includ					7,068.			7,0
		other similar amounts)					7,000.			/,(
	4 5	Income from investment o		-		. Г				
	5	Royalties	\square	(i) Real		(ii) Personal				
	6 2	Gross rents	6a	88,7		(ii) i croonar				
		Gross rents Less: rental expenses	6b		0.					
		Rental income or (loss)	6c	88,7						
		Net rental income or (loss)					88,720.	88,720.		
		Gross amount from sales of		(i) Securiti		(ii) Other	, •			
	. u	assets other than inventory	7a	.,		5,159.				
	b	Less: cost or other basis								
	~	and sales expenses	7b			14,877.				
	с		7c			-9,718.				
		Net gain or (loss)				>	-9,718.			-9,7
		Gross income from fundraisir								
		including \$	-							
		contributions reported on	line	1c). See						
		Part IV, line 18			8a	55,328.				
	b	Less: direct expenses			8b	86,275.				
	с	Net income or (loss) from	fundı	raising even	ts	►	-30,947.			-30,9
	9 a	Gross income from gamin	g act	ivities. See						
		Part IV, line 19			<u>9a</u>					
		Less: direct expenses			9b					
		Net income or (loss) from	-	-	·	▶				
	10 a	Gross sales of inventory, le								
		and allowances			<u>10a</u>					
		Less: cost of goods sold			10b	4				
+	С	Net income or (loss) from	sales	of inventor	у	>				
		OWNED THACK				Business Code				
Revenue		OTHER INCOME				900099	33,935.			33,9
/en	b					├				
Be	C					├				
-	d	All other revenue								
		Total. Add lines 11a-11d				🕨 🛛	33,935.			

EASTERSEALS ARKANSAS

Form 990 (2019)

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0000	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a respon		this Part IX	(C)	(D)
	not include amounts reported on lines 6b,	(A) Total expenses	(D) Program service	Management and	(ط) Fundraising
7b,	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
-	individuals. See Part IV, line 22				
•	ſ				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	216,629.		205,668.	10,961.
6	Compensation not included above to disqualified				-
•	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	15 226 404	11 265 656	722,960.	217 700
7	Other salaries and wages	15,336,404.	14,365,656.	122,900.	247,788.
8	Pension plan accruals and contributions (include	4		<u> </u>	, , , , ,
	section 401(k) and 403(b) employer contributions)	157,175.	113,168.	37,595.	<u>6,412.</u> 21,716.
9	Other employee benefits	890,716.	825,544.	43,456.	
10	Payroll taxes	1,273,401.	1,165,656.	80,258.	27,487.
11	Fees for services (nonemployees):	-	-	-	
	Management				
		77,820.		77,820.	
		259,408.		259,408.	
	Accounting	259,400.		259,400.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	1,638,712.	1,338,755.	271,279.	28,678.
12	Advertising and promotion				
13	Office expenses	1,082,652.	960,816.	76,899.	44,937.
			50070200	, , , , , , , , , , , , , , , , , , , ,	11,00,0
14	Information technology				
15	Royalties	156 722	124 110	17 510	F 100
16	Occupancy	156,732.	134,112.	17,518.	5,102.
17	Travel	84,752.	81,846.	1,922.	984.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	171,438.	168,950.	2,488.	
21	Payments to affiliates	,	,	,	
21	Depreciation, depletion, and amortization	602,551.	541,109.	49,385.	12,057.
		217,026.	132,479.	82,238.	2,309.
23	Insurance	417,040.	154,4/9.	04,430.	4,309.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)				
а	PROVIDER TAX	393,628.	393,628.		
b	EQUIPMENT RENTAL AND MA	384,381.	355,219.	24,603.	4,559.
с	TELEPHONE	123,785.	100,839.	21,854.	1,092.
d	BAD DEBTS	113,706.	111,206.	.,	2,500.
		228,961.	103,847.	114,806.	10,308.
	All other expenses	23,409,877.	20,892,830.	2,090,157.	426,890.
25	Total functional expenses. Add lines 1 through 24e	43,403,0//•	40,094,030.	4,090,13/.	420,090.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
_	Check here Figure if following SOP 98-2 (ASC 958-720)				
-			•	L	– 000 (2010)

EASTERSEALS ARKANSAS Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

EASTERSEALS ARKANSAS	
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T a	C X	Balance oncer					
		Check if Schedule O contains a response or note	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,701,696.	1	2,746,961.
	2	Savings and temporary cash investments			301,245.	2	385,509.
	3	Pledges and grants receivable, net			3,391,308.	3	2,603,251.
	4			157,526.	4	51,698.	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of thes		5			
	6	Loans and other receivables from other disqualif	ons (as defined				
		under section 4958(f)(1)), and persons described	in secti	on 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
¥	9	— · · · · · · · · · · · · · · · · · · ·			235,647.	9	190,655.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	26,374,509.			
	b	Less: accumulated depreciation	10b	10,237,362.	16,281,498.	10c	16,137,147. 572,207.
	11	Investments - publicly traded securities			563,916.	11	572,207.
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line 1	1			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	0.	15	77,079.		
	16	Total assets. Add lines 1 through 15 (must equa			22,632,836.	16	22,764,507.
	17	Accounts payable and accrued expenses	1,619,682.	17	1,816,673.		
	18	Grants payable			07 004	18	200 000
	19	Deferred revenue			97,924.	19	308,270.
	20					20	
	21	Escrow or custodial account liability. Complete F				21	
es	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, substa					
-iat		controlled entity or family member of any of thes	F F	3,753,350.	22	3,643,955.	
-	23	Secured mortgages and notes payable to unrelate		· · · · · · · · · · · · · · · · · · ·	5,755,550.	23	5,045,955.
	24	Unsecured notes and loans payable to unrelated	-			24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24).	Complete Part X	91,365.	25	14,323.
	26	of Schedule D			5,562,321.	25 26	5,783,221.
	20	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, chee	ck horo	► X	5,502,521.	20	5,705,221.
ŝ		and complete lines 27, 28, 32, and 33.					
ŭ	27				16,892,803.	27	16.834.754.
3ale	28	Net assets with donor restrictions	177,712.	28	<u>16,834,754.</u> 146,532.		
ΒPC		Organizations that do not follow FASB ASC 95	,				
Fur		and complete lines 29 through 33.	,				
P	29	Capital stock or trust principal, or current funds				29	
iets	30	Paid-in or capital surplus, or land, building, or eq				30	
Ass	31	Retained earnings, endowment, accumulated inc		Г		31	
Net Assets or Fund Balances	32	Total net assets or fund balances			17,070,515.	32	16,981,286.
-	33				22,632,836.	33	22,764,507.

Part X Balance Sheet

Form	000	(201	a
FOUL	990	(201	Э

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Form	990 (2019) EASTERSEALS ARKANSAS	71-0	123680	Pa	_{ge} 12
Par	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	23,338	8,6	61.
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,409	9,8	77.
3	Revenue less expenses. Subtract line 2 from line 1	3	-71	1,2	16.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	17,070),5	15.
5	Net unrealized gains (losses) on investments	5	-18	3,0	13.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	16,983	1,2	86.
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			1
	Act and OMB Circular A-133?		<u>3a</u>	Х	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ed audit			1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X	

SCHEDULE A	١
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Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Name of the	organization
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Nam	ne o	πu	ne organization							identification number			
_				ERSEALS ARKANSAS				71-0123680					
Pa	rt I		Reason for Public C	Charity Status (/	All organizations must co	omplete th	is part.) Se	e instructions	S.				
The	orga	aniz	zation is not a private found	ation because it is: (F	For lines 1 through 12, cl	heck only (one box.)						
1			A church, convention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(1	l)(A)(i).					
2			A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990 or 99	90-EZ).)						
3			A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	i).					
4			A medical research organiza	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A))(iii). Enter	the hospital's name,			
			city, and state:										
5			An organization operated fo	or the benefit of a col	lege or university owned	l or operate	ed by a go	vernmental u	nit describe	ed in			
			section 170(b)(1)(A)(iv). (Complete Part II.)										
6		٦	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7		_	· · · ·	n organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
			section 170(b)(1)(A)(vi). (C	•		5			5				
8		_	A community trust describe		1)(A)(vi). (Complete Par	EIL)							
9		_	An agricultural research org			-	ed in coniu	inction with a	land-grant	college			
Ū	L		or university or a non-land-g				-		-	-			
			university:	indire bollogo or agrice			lame, eny	, and state of	che conoge				
10	x	_	An organization that normal	Ilv receives: (1) more	than 33 1/3% of its sup	ort from c	ontributio	ns memberst	nin fees an	d aross receipts from			
10			activities related to its exem										
			income and unrelated busir		• •	• •							
			See section 509(a)(2). (Cor				ses acqui	red by the org	anization a				
11		_	An organization organized a		volv to tost for public sat	foty Soo	soction 50	O(a)(A)					
12	\vdash	_	An organization organized a	-	•	•			rny out the	purposes of one or			
12	L		more publicly supported or	-	-	-			•				
			lines 12a through 12d that	-									
	Г		Type I. A supporting orga	•••					-	aivina			
а	L			-	-	•	-						
			the supported organization			majonty o				ipporting			
h	Г		organization. You must c	-		ion with it		d organizatio	o(o) by boy	ina			
b	L		Type II. A supporting orga	-				•		•			
			control or management of			ame perso	ns that col	ntroi or manag	ge the supp	orted			
_	Г		organization(s). You mus	-						at			
С	L		Type III functionally inte						ly integrate	a with,			
	Г		its supported organization		-								
d	L		Type III non-functionally						-				
			that is not functionally int	•	c ,	•		•	an attentiv	/eness			
	Г		requirement (see instructi	,	•	-							
е	L		Check this box if the orga					Type I, Type	II, Type III				
-	_		functionally integrated, or	•••	hally integrated supporting	ng organiz	ation.						
f			r the number of supported o	•									
g	Pr		de the following information Name of supported	i about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga		(v) Amount of	monetary	(vi) Amount of other			
		(.)	organization	(,	(described on lines 1-10	in your governi Yes	ng document? No	support (see ir	-	support (see instructions)			
			-		above (see instructions))	165							
Tota	ıl												

Schedule A (Form 990 or 990-EZ) 2019 EASTERSEALS ARKANSAS Part II

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3						0.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.								
	ction B. Total Support						I		
	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
	Amounts from line 4	(4) 2010	(6) 2010						
8	Gross income from interest.								
0	dividends, payments received on								
	securities loans, rents, royalties,								
~	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
	Total support. Add lines 7 through 10								
	Gross receipts from related activities,	,	,			12			
13	First five years. If the Form 990 is for		s first, second, thi	rd, fourth, or fifth t	ax year as a section	n 501(c)(3)	. —		
Sol	organization, check this box and stop ction C. Computation of Publi	here	contago						
				. (2)					
	Public support percentage for 2019 (li		•	<i>()</i>		14	%		
	Public support percentage from 2018					15	. %		
16a	33 1/3% support test - 2019. If the c				14 is 33 1/3% or m	nore, check this bo			
	stop here. The organization qualifies		-						
k	33 1/3% support test - 2018. If the c				d line 15 is 33 1/3%	or more, check th	is box		
	and stop here. The organization quali								
17a	10% -facts-and-circumstances test	-							
	and if the organization meets the "fac			=	-	-			
	meets the "facts-and-circumstances"								
k	10% -facts-and-circumstances test	- 2018. If the org	anization did not	check a box on lin	ie 13, 16a, 16b, or	17a, and line 15 is	10% or		
	more, and if the organization meets th	e "facts-and-circu	mstances" test, c	heck this box and	stop here. Explain	n in Part VI how the	e		
	organization meets the "facts-and-circ	umstances" test.	The organization	qualifies as a publi	cly supported orga	nization	▶∐		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 EASTERSEALS ARKANSAS Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2489371.	2458516.	2819219.	4002399.	3088944.	14858449.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	19048698.	19303914.	19839433.	20549702.	20160659.	98902406.
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	21538069.	21762430.	22658652.	24552101.	23249603.	113760855
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	154,550.	175,400.	176,320.	103,964.	82,380.	692,614.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
с	Add lines 7a and 7b	154,550.	175,400.	176,320.	103,964.	82,380.	
	Public support. (Subtract line 7c from line 6.)						113068241
	tion B. Total Support	<u> </u>		•	•	•	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	21538069.	21762430.	22658652.	24552101.	23249603.	113760855
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources	2,701.	9,076.	4,759.	7,607.	7,068.	31,211.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	2,701.	9,076.	4,759.	7,607.	7,068.	31,211.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)	6,612.	7,462.		163,974.		
13	Total support. (Add lines 9, 10c, 11, and 12.)	21547382.	21778968.	22669002.	24723682.	23290606.	114009640
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thin	d, fourth, or fifth ta	ix year as a sectior	n 501(c)(3) organiza	ation,
0	check this box and stop here						
	tion C. Computation of Publ						00 17
	Public support percentage for 2019 (15	99.17 %
	Public support percentage from 2018 tion D. Computation of Invest					16	%
	•		•	(f)		47	.03 %
	Investment income percentage for 20		B 1 1 1 1 1			17	
	Investment income percentage from			on line 14 and line		18	% 7 is not
198	33 1/3% support tests - 2019. If the more than 33 1/3%, check this box at						
b	33 1/3% support tests - 2018. If the	e organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	ind
20	line 18 is not more than 33 1/3%, che Private foundation. If the organization						

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 EASTERSEALS ARKANSAS

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

10b

1

Yes

No

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations	110		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		103	
•				
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	-		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
-	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	_		
' a	The organization satisfied the Activities Test. Complete line 2 below.	-		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	wettere		
2	Activities Test. Answer (a) and (b) below.	ructions,	Yes	No
ے a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	
a	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	0		
~	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	-		
_	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2019

Part V	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations
Schedule A	(Form 990 or 990-EZ) 2019 EASTERSEALS ARKANSAS

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
_				

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 EASTERSEALS ARKANSAS

	rt V Type III Non-Functionally Integrated 509(allo supporting orga	(continued)	• • • • •
	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer			
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which th	e organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
0	Line 8 amount divided by line 9 amount			
ect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
с	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 EASTERSEALS ARKANSAS

Schedule A	
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

SCHEDULE	D
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

Name	of the	organization
Hume	01 010	organization

EASTERSEALS ARKANSAS

Employer identification number 71-0123680

Par	tl	Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	s or Acco	ounts. Com	plete if th	e
		organization answered "Yes" on Form 990, Part IV, lin	e 6.			-	
			(a) Donor advised funds	(b)	Funds and oth	er accou	nts
1	Total	number at end of year					
2		gate value of contributions to (during year)					
3		gate value of grants from (during year)					
4		gate value at end of year					
5	Did th	e organization inform all donors and donor advisors in v	writing that the assets held in donor advi	sed funds			
	are th	e organization's property, subject to the organization's	exclusive legal control?			Yes	No No
6	Did th	e organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	e used only	/		
	for ch	aritable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose	e conferring	ļ		
						Yes	No
Par	tll	Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	, Part IV, lin	ne 7.		
1	Purpo	se(s) of conservation easements held by the organization	on (check all that apply).				
		Preservation of land for public use (for example, recreation	tion or education)	of a historic	ally important	land area	
		Protection of natural habitat	Preservation of	of a certifie	d historic struc	ture	
		Preservation of open space					
2	Comp	lete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	n of a conse			
	-	f the tax year.		_	Held at the	End of the	<u>e Tax Year</u>
а					2a		
b	Total	acreage restricted by conservation easements			2b		
		er of conservation easements on a certified historic stru			2c		
d		er of conservation easements included in (c) acquired a					
		in the National Register			2d		
3	Numb	er of conservation easements modified, transferred, rele	eased, extinguished, or terminated by th	e organizat	tion during the	tax	
	year 🖡						
4		er of states where property subject to conservation eas		-			
5		the organization have a written policy regarding the per				1	
•		ons, and enforcement of the conservation easements it				Yes	└── No
6	Starr a	and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing cor	iservation e	easements dur	ng the ye	ar
7	Amou	 nt of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing concern	otion accor	nonto durina th		
7	Amou ►\$	In or expenses incurred in monitoring, inspecting, hand	ining of violations, and enforcing conserva	allon easer	nems during ti	ie year	
8		each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 17()(h)(4)(B)(i)			
Ū						Yes	No
9		t XIII, describe how the organization reports conservation				100	
-		ce sheet, and include, if applicable, the text of the footn					
		ization's accounting for conservation easements.	·····				
Par	t III	Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Sim	nilar Assets		
		Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the	organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement	and balanc	e sheet works		
	of art,	historical treasures, or other similar assets held for pub	blic exhibition, education, or research in f	furtherance	e of public		
	servic	e, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these iter	ms.			
b	If the	organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and	balance sh	neet works of		
	art, hi	storical treasures, or other similar assets held for public	exhibition, education, or research in fur	therance of	f public service	,	
	provic	le the following amounts relating to these items:					
	(i) R	evenue included on Form 990, Part VIII, line 1			▶ \$		
					▶ \$		
2	If the	organization received or held works of art, historical trea	asures, or other similar assets for financi	al gain, pro	ovide		
	the fo	llowing amounts required to be reported under FASB A	SC 958 relating to these items:				

b Assets included in Form 990, Part X

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a Revenue included on Form 990, Part VIII, line 1

Schedule D (Form 990) 2019

\$

\$

Sche		EALS ARKAN						23680		.ge 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, o	r Other	Similar	Asset	s (continu	ed)	
3	Using the organization's acquisition, accession	on, and other record	ls, check any of the	following that	t make sig	nificant u	ise of its			
	collection items (check all that apply):									
а	Public exhibition	c	1 📃 Loan or ex	change progra	am					
b	Scholarly research	e	• 🗌 Other							
с	Preservation for future generations									
4	Provide a description of the organization's co	ellections and explain	n how they further t	he organizatio	on's exem	pt purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations of	of art, historical trea	asures, or othe	er similar a	assets				
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arrang		ete if the organizati	on answered	"Yes" on F	orm 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi						_	_		
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:							
								Amount		
	Beginning balance					1c				
	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					_ 1f		7		
	Did the organization include an amount on Fo					y?	L	Yes		No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i					<u></u>				
T ai							aava kaali	(-) [
4.	Designing of your holes	(a) Current year	(b) Prior year	(c) Two yea	rs dack (a) Three y	ears dack	(e) Four y	ears c	Jack
	Beginning of year balance									
b	Contributions									
с d	Net investment earnings, gains, and losses Grants or scholarships									
d	Other expenditures for facilities									
e										
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent vear end balanc	e (line 1 a. column (;	a)) held as:						
- a	Board designated or quasi-endowment		%							
b	Permanent endowment									
		/°								
-	The percentages on lines 2a, 2b, and 2c show	, -								
3a	Are there endowment funds not in the posse	-	ation that are held a	and administer	red for the	organiza	ation			
	by:	0				U		Γ γ	'es	No
	(i) Unrelated organizations							3a(i)		
	(ii) Related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza							3b		
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds.							
Par	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11a.	See Form 990), Part X, li	ne 10.				
	Description of property	(a) Cost or o basis (investr	• •	st or other s (other)		cumulate reciation	d	(d) Book	value	ł
1a	Land		,	59,052.				4,659	,05	52.
	Buildings			51,491.	7.3	14,00	04. 1	0,637		
	Leasehold improvements		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,		,		,		
	Equipment		3,70	53,966.	2,9	23,35	58.	840	,60	.8
	Other		· · ·		, -					
	Add lines 1a through 1e. (Column (d) must e		X. column (R) line	10c.)	•		▶ 1	6,137	,14	7.
				· ,						

Schedule D (Form 990) 2019

Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12 (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.) ► Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25 (a) Description of liability (b) Book value 1. (1) Federal income taxes CAPITAL LEASE OBLIGATIONS 14,323 (2)(3)

(4) (5) (6) (7) (8) (9) 14,323. ►

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2019

Sche	edule D (Form 990) 2019 EASTERSEALS ARKANSAS		/1-0123680	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenu	le per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants			
d				
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b		4c	
С	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12	.)		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 rt XII Reconciliation of Expenses per Audited Financial St	.)		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12) atements With Expen		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 rt XII Reconciliation of Expenses per Audited Financial St) atements With Expen ne 12a.	ses per Return.	
5 Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12 TXII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, li) atements With Expen ne 12a.	ses per Return.	
5 Pa 1	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 rt XII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, li Total expenses and losses per audited financial statements	atements With Expen	ses per Return.	
5 Pa 1 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 rt XII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, li Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	atements With Expen	ses per Return.	
5 Pa 1 2 a	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12 rt XII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, li Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities) atements With Expen ne 12a. 2a 2b	ses per Return.	
5 Pa 1 2 a	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12 Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, li Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments) atements With Expen ne 12a. 2a 2b 2c	ses per Return.	
5 Pa 1 2 a	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12 Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)) atements With Expen ne 12a. 2a 2b 2c 2c 2d	5 ses per Return.	
5 Pa 1 2 a b c d	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12 TXII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, li Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d) atements With Expen ne 12a. 2a 2b 2b 2c 2d	5 ses per Return.	
5 Pa 1 2 a b c d e	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)) atements With Expen ne 12a. 2a 2b 2b 2c 2d	5 ses per Return.	
5 Pa 1 2 a b c d e 3	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12 Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, li Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1) atements With Expen ne 12a. 2a 2b 2c 2d	5 ses per Return.	
5 Pa 1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12 Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, li Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:) atements With Expen ne 12a. 2a 2b 2c 2d 2d	5 ses per Return.	
5 Pa 1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, li Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other losses Other statements Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b) atements With Expen ne 12a. 2a 2b 2c 2c 2d 2d 4a 4b	5 ses per Return.	
5 Pa 1 2 a b c d e 3 4 a b c 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 TXII Reconciliation of Expenses per Audited Financial St Complete if the organization answered "Yes" on Form 990, Part IV, li Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)) atements With Expen ne 12a. 2a 2b 2c 2c 2d 2d 4a 4b	5 ses per Return.	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

EASTERSEALS ARKANSAS IS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3)

OF THE INTERNAL REVENUE CODE AND IS NOT A PRIVATE FOUNDATION.

ACCOUNTING STANDARDS REQUIRE THE ORGANIZATION TO EVALUATE ITS TAX

POSITIONS AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF THE ORGANIZATION HAS

TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE

SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE. THE

ORGANIZATION HAS ANALYZED THE TAX POSITIONS TAKEN AND HAS CONCLUDED THAT

AS OF JUNE 30, 2020 AND 2019, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR

EXPECTED TO BE TAKEN THAT WOULD REQUIRE THE RECOGNITION OF A LIABILITY (OR

ASSET) OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS. THE

Part XIII Supplemental Information (continued)

ORGANIZATION MAY BE SUBJECT TO AUDIT BY THE INTERNAL REVENUE SERVICE;

HOWEVER THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.

SCHEDULE G Supplem	ental Information Regarding	Fund	Iraisi	ng or Gaming A	ctivi	ties	OMB No. 1545-0047
(Form 990 or 990-EZ) Complete if t					or 19, c	or if the	2019
orm 990 or 990-EZ Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ. Jine 6a. internet of the organization Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990 model from organization Employer if T1 - 0.12 Text organization raised funds through any of the following activities. Check all that apply. Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990 model the organization raised funds through any of the following activities. Check all that apply. Image: Complete in the organization of non-government grants in there and email solicitations g Special fundraising events in the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in form 990, Part IV) or entity in connection with professional fundraising services? Image: Vestication of non-government grants g Special fundraising events (i) Activity (ii) and the organization and the fundraiser is to compensated at least \$5,000 by the organization. (i) Name and address of individual or entities (fundraisers) pursuant to agreements under which the fundraiser from activity fundraiser (iii) Activity (iii) and the organization and the fundraiser fundraiser form activity fundraiser (v) Arnount paid fundraiser fundraiser fundraiser form activity (i) Name and address of individual or en				Open to Public Inspection			
	Go to www.irs.gov/Form990 for instr	ruction	s and	the latest informati			ntification number
U	SEALS ARKANSAS						
		ered "Y	es" or	Form 990 Part IV I			
			00 01	r onn 600, r ar n, i			
1 Indicate whether the organization ra	ised funds through any of the followir	ng activ	vities. (Check all that apply.			
			0	0			
	g [] Specia	Itundra	aising	events			
•	or oral agreement with any individual	l (includ	lina of	ficers. directors. trus	tees. d	or	
	v ,	•	Ũ		,	Yes	No
b If "Yes," list the 10 highest paid inc	lividuals or entities (fundraisers) pursu	ant to	agreer	ments under which th	he fund	draiser is to be	e
compensated at least \$5,000 by th	e organization.						
		(iii)	Did		(v) A	mount paid	(vi) Amount paid
.,	(ii) Activity	fùnd have c	aiser ustody				to (or retained by)
							organization
		Yes	No				
		_					
Total							L
 List all states in which the organizat or licensing. 	ion is registered or licensed to solicit	contrib	utions	or has been notified	it is e	kempt from re	gistration
e. noorloing.							

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Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990 EZ) 2019 EASTERSEALS ARKANSAS

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

1		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		ARKANSAN OF			(add col. (a) through
		THE YEAR	FASHION SHOW	4	
		(event type)	(event type)	(total number)	col. (c))
1	Gross receipts	138,500.	142,407.	250,381.	531,288
	2 Less: Contributions	128,653.	112,929.	234,378.	475,960
3	Gross income (line 1 minus line 2)	9,847.	29,478.	16,003.	55,328
4	Cash prizes				
5	5 Noncash prizes				
6	Rent/facility costs				
6	7 Food and beverages				
8	B Entertainment				
g	Other direct expenses		41,178.	44,903.	86,275
1			, ,		86,275
1	1 Net income summary. Subtract line 10 from I			~	-30,947
art	Gaming. Complete if the organization	answered "Yes" on Form	1 990, Part IV, line 19, or r	eported more than	
_	\$15,000 on Form 990-EZ, line 6a.	•			•
		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (ad col. (a) through col. (d
1	Gross revenue				
2	2 Cash prizes				
3	3 Noncash prizes				
3	Rent/facility costs				
E	5 Other direct expenses				
F	/	Yes %	Yes %	Yes %	
6	Volunteer labor	□ No //	□ //	□ No //	
7		h 5 in column (d)		>	
	3 Net gaming income summary. Subtract line 7	7 from line 1, column (d)			
8					
E	inter the state(s) in which the organization condu		states?		Yes N
E als	s the organization licensed to conduct gaming a				
E als					
E als	s the organization licensed to conduct gaming a				
E als blf	s the organization licensed to conduct gaming a				

932082 09-11-19

Schedule G (Form 990 or 990-EZ) 2019

Sch	edule G (Form 990 or 990-EZ) 2019 EASTERSEALS ARKANSAS 71-0	01230	680	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	· .	Yes	No No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
ŀ	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
	of gaming revenue retained by the third party \triangleright \$			
	c If "Yes," enter name and address of the third party:			
,	, in res, entername and address of the time party.			
	Name			
	Address 🕨			
16	Gaming manager information:			
	Gaming manager compensation \$			
	Description of services provided 🕨			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	· .	Yes	🗌 No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
Pa	IT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, line	es 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

SCHED	ULE K	Su	pplemental Inf	ormation on Ta	ax-Exem	pt Bond	ls				<u> </u>	DMB No.	1545-00	47
(Form 9		Complete if the orga					Provide descrip	tions,					019	
Departmer Internal Re	nt of the Treasury evenue Service Attach	to Form 990. 🕨 Go	explanations, and to www.irs.gov/Fo	any additional info orm990 for instruc	ormation in tions and t	Part VI. he latest	information.					Open t nspec	o Publ tion	iC
Name o	f the organization		Ŭ						Employer identification num				ber	
	EASTERSEAI	LS ARKANSAS									123			
Part I	Bond Issues	SEE PART VI	FOR COLUM	N (F) CONT	INUATI	ONS								
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	le price	e (f) Description of purpose		of purpose (g) Defeas		(h) On	behalf	(i) Po	oled
											of is	suer	finan	cing
									Yes	No	Yes	No	Yes	No
	LASKI COUNTY PUBLIC						TO ACQUI							
A FA	CILITIES BOARD	71-0721974	74539YFGO	12/22/11	4,500	<u>,000.</u>	RENOVATE	, AND FUR		X		Х		X
В										└──		\vdash		
<u> </u>										<u> </u>	\mid	\vdash		
D														
Part II	Proceeds						_	-						
				A			В	C		—		D		
										+				
				/ 500),000.					—				
					7,775.									
-				157	1,115.									
-														
-		<u></u>			1,600.									
	redit enhancement from proceeds									-				
	/orking capital expenditures from proceed	s												
		•		1 200	2,004.					-				
-														
13 Y	ear of substantial completion			20)12									
				Yes	No	Yes	No	Yes	No		Yes		No	
14 W	/ere the bonds issued as part of a refundir	ng issue of tax-exempt b	oonds (or,											
if	issued prior to 2018, a current refunding i	ssue)?	<u></u>		Х									
15 W	/ere the bonds issued as part of a refundir	ng issue of taxable bond	ds (or, if											
is	sued prior to 2018, an advance refunding	issue)?			Х					\square		\perp		
16 H	as the final allocation of proceeds been m	ade?			Х					\perp		\perp		
17 D	oes the organization maintain adequate b	ooks and records to sup	pport the											
fir	nal allocation of proceeds?	<u></u>			Х									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

Schedule K (Form 990) 2019 EASTERSEALS ARKANSAS

71-0123680

Page **2**

Part III Private Business Use								
		4		3		ç		<u>p</u>
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
which owned property financed by tax-exempt bonds?		X						
2 Are there any lease arrangements that may result in private business use of								
bond-financed property?		X						
3a Are there any management or service contracts that may result in private								
business use of bond-financed property?		х						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of								
bond-financed property?		х						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
counsel to review any research agreements relating to the financed property?								
 4 Enter the percentage of financed property used in a private business use by 						1		
entities other than a section 501(c)(3) organization or a state or local government		%		%		%		
5 Enter the percentage of financed property used in a private business use as a result of		/0		/0		/0		
unrelated trade or business activity carried on by your organization, another								
		%		07		%		
section 501(c)(3) organization, or a state or local government		%		%		%		
6 Total of lines 4 and 5		× %		%		%		
7 Does the bond issue meet the private security or payment test?		A						
8a Has there been a sale or disposition of any of the bond-financed property to a non-		х						
governmental person other than a 501(c)(3) organization since the bonds were issued?								
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
of		%		%		%		1
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified								
bonds of the issue are remediated in accordance with the requirements under								
Regulations sections 1.141-12 and 1.145-2?		Х						
Part IV Arbitrage								
		4		3		ç		<u>p</u>
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?		Х						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X						
b Exception to rebate?		Х						
c No rebate due?		Х						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								-
performed								
3 Is the bond issue a variable rate issue?		x						

Schedule K (Form 990) 2019 EASTERSEALS ARKANSAS

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Page 3

Part IV Arbitrage (continued)			r				1		
	<i>I</i>	<u> </u>	I	<u>B</u>		<u>ç</u>	D		
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No	
hedge with respect to the bond issue?		Х							
b Name of provider									
c Term of hedge									
d Was the hedge superintegrated?									
e Was the hedge terminated?									
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х							
b Name of provider									
c Term of GIC									
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6 Were any gross proceeds invested beyond an available temporary period?		Х							
7 Has the organization established written procedures to monitor the requirements of									
section 148?	X								
Part V Procedures To Undertake Corrective Action									
		4		В		2	D	D	
	,								
Has the organization established written procedures to ensure that violations of	Yes	No	Yes	No	Yes	No	Yes	No	
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary	Yes	No	Yes	No	Yes	No	Yes	No	
	Yes	No	Yes	No	Yes	No	Yes	No	
federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable	Yes	No	Yes	No	Yes	No	Yes	<u>No</u>	
federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable	x			No	Yes	No	Yes	No	
federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations? Part VI Supplemental Information. Provide additional information for responses to questions	x			No	Yes	No	Yes	No	
federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations? Part VI Supplemental Information. Provide additional information for responses to questions SCHEDULE K, PART I, BOND ISSUES:	X on Schedule			No	Yes	No	Yes	No	
federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations? Part VI Supplemental Information. Provide additional information for responses to questions SCHEDULE K, PART I, BOND ISSUES:	X on Schedule			No	Yes	No	Yes	No	
federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations? Part VI Supplemental Information. Provide additional information for responses to questions SCHEDULE K, PART I, BOND ISSUES: (A) ISSUER NAME: PULASKI COUNTY PUBLIC FACILITIES (F) DESCRIPTION OF PURPOSE:	X son Schedule BOARD	K. See instru	uctions	No	Yes	No	Yes	No	
federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations? Part VI Supplemental Information. Provide additional information for responses to questions SCHEDULE K, PART I, BOND ISSUES: (A) ISSUER NAME: PULASKI COUNTY PUBLIC FACILITIES	X son Schedule BOARD	K. See instru	uctions	No	Yes	No	Yes	<u>No</u>	
federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations? Part VI Supplemental Information. Provide additional information for responses to questions SCHEDULE K, PART I, BOND ISSUES: (A) ISSUER NAME: PULASKI COUNTY PUBLIC FACILITIES (F) DESCRIPTION OF PURPOSE:	X son Schedule BOARD	K. See instru	uctions	No	Yes	No	Yes	No	
federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations? Part VI Supplemental Information. Provide additional information for responses to questions SCHEDULE K, PART I, BOND ISSUES: (A) ISSUER NAME: PULASKI COUNTY PUBLIC FACILITIES (F) DESCRIPTION OF PURPOSE:	X son Schedule BOARD	K. See instru	uctions	No	Yes	No	Yes	<u>No</u>	

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



71-0123680

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

EASTERSEALS ARKANSAS

DEVELOPMENTAL PRESCHOOL - DEVELOPMENTAL PRESCHOOL FOR CHILDREN WITH

DEVELOPMENTAL, INTELLECTUAL, AND OTHER SPECIAL NEEDS. DAY HABILITATION,

THERAPY, NURSING AND OTHER SUPPORT SERVICES. SERVICES TO APPROXIMATELY

150 CHILDREN.

EXPENSES \$ 1,665,502. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,417,090.

OUTPATIENT THERAPY - PHYSICAL, OCCUPATIONAL, AND SPEECH THERAPY

SERVICES PROVIDED TO CHILDREN WITH INTELLECTUAL AND DEVELOPMENTAL

DISABILITIES IN THE PRESCHOOL, OUTPATIENT, AND HIGH RISK INFANT

MONITORING PROGRAMS. SERVICES PROVIDED TO APPROXIMATELY 220 CHILDREN.

EXPENSES \$ 1,841,335. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,720,446.

ADULT RESIDENTIAL SERVICES - ICF/REHABILITATIVE AND HABILITATIVE

SERVICES FOR ADULTS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES.

SERVICES PROVIDED TO 11 ADULTS.

EXPENSES \$ 759,004. INCLUDING GRANTS OF \$ 0. REVENUE \$ 842,502.

OUTREACH PROGRAM AND TECHNOLOGY SERVICES - SERVICES, SUPPORTS AND

TRAINING IN SCHOOLS THROUGHOUT THE STATE OF ARKANSAS INCLUDING STUDENT

SPECIFIC CONSULTATION AND EVALUATION SERVICES. SERVICES PROVIDED TO

OVER 1,500 STUDENTS, TEACHERS, THERAPISTS AND OTHER PROFESSIONALS AND

PARENTS.

EXPENSES \$ 1,151,471. INCLUDING GRANTS OF \$ 0. REVENUE \$ 71,734.

EXPENSES \$ 159,037. INCLUDING GRANTS OF \$ 0. REVENUE \$ 137,746.

THE ACADEMY - A PRIVATE SCHOOL AND OUTPATIENT THERAPY CLINIC THAT

OFFERS SERVICES TO STUDENTS WITH INTELLECTUAL DISABILITIES IN THE

CENTRAL ARKANSAS AREA. THE ACADEMY IS ELIGIBLE TO PARTICIPATE IN THE

ARKANSAS SUCCEED SCHOLARSHIP PROGRAM, WHICH PROVIDES SCHOLARSHIPS FOR

STUDENTS WITH DISABILITIES. TWENTY-SEVEN STUDENTS WERE SERVED DURING

THE FISCAL YEAR.

EXPENSES \$ 464,152. INCLUDING GRANTS OF \$ 0. REVENUE \$ 262,028.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE CHIEF OPERATING OFFICER OF EASTERSEALS ARKANSAS PRIOR TO BEING FILED. THE FORM 990 AND ANNUAL REPORT ARE THEN REVIEWED BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF EASTERSEALS ARKANSAS WITH THE AUDIT FIRM. UPON COMPLETION OF THE REVIEW, A REPORT IS MADE BY THE AUDIT COMMITTEE TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS MAINTAINS A COMMITTEE TO REVIEW AND DECIDE ON CEO

FORM 990, PART VI, SECTION C, LINE 19:

ALL ORGANIZATIONAL AND FINANCIAL DOCUMENTS ARE AVAILABLE UPON REQUEST AT

THE ORGANIZATION'S OFFICES LOCATED AT 3920 WOODLAND HEIGHTS ROAD, LITTLE

ROCK, AR 72212.

SCHEDULE	R
(Form 990)	

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Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

71-0123680

Department of the Treasury Internal Revenue Service Name of the organization

EASTERSEALS ARKANSAS

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) trolled tity?
				501(c)(3))		Yes	No
EASTER SEALS ARKANASAS FOUNDATION -							
71-0547043, 3920 WOODLAND HEIGHTS ROAD,	SUPPORTING OPERATIONS OF			SUPPORT ORG			
LITTLE ROCK, AR 72212	EASTERSEALS ARKANSAS.	ARKANSAS	501(C)(3)	- TYPE I	N/A		х
ARMISTEAD VILLAGE APARTMENTS - 71-0840868	PROVIDING LOW INCOME						
3920 WOODLAND HEIGHTS ROAD	HOUSING FOR ADULTS WITH						
LITTLE ROCK, AR 72212	DISABILITIES.	ARKANSAS	501(C)(3)	PUBLIC - 9	N/A		х
WILSON COURT II - 32-0188570	PROVIDING LOW INCOME						
3920 WOODLAND HEIGHTS ROAD	HOUSING FOR ADULTS WITH						
LITTLE ROCK, AR 72212	DISABILITIES.	ARKANSAS	501(C)(3)	PUBLIC - 9	N/A		х
CHARLOTTE GARDENS, INC 83-0354527	PROVIDING LOW INCOME						
3920 WOODLAND HEIGHTS ROAD	HOUSING FOR ADULTS WITH						
LITTLE ROCK, AR 72212	DISABILITIES.	ARKANSAS	501(C)(3)	PUBLIC - 9	N/A		х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	conti organi:	g) 512(b)(13) trolled ization?
				501(c)(3))		Yes	No
HAROLD COURT - 45-4616350	PROVIDING LOW INCOME						
3920 WOODLAND HEIGHTS ROAD	HOUSING FOR ADULTS WITH						
LITTLE ROCK, AR 72212	DISABILITIES.	ARKANSAS	501(C)(3)	PUBLIC - 9	N/A		X
							<u> </u>
							──
							1

Schedule R (Form 990) 2019 EASTERSEALS ARKANSAS

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514) Share of total income sections 512-514 Share of total sections 512-514 Share of t		Disproportionate allocations?			General or managing partner?	or Percentage ownership	
		country)		sections 512-514)		400010	Yes No		K-1 (Form 1065)	Yes	10
										+	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr enti	i) :tion ɔ)(13) rolled ity?
		country)				400010		Yes	No

Schedule R (Form 990) 2019 EASTERSEALS ARKANSAS

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d		Х
	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		Х
g	Sale of assets to related organization(s)	1g		Х
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
	Performance of services or membership or fundraising solicitations for related organization(s)	11	X	
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х
	Sharing of paid employees with related organization(s)	10	X	
р	Reimbursement paid to related organization(s) for expenses	1p		Х
q	Reimbursement paid by related organization(s) for expenses	1q	X	
r	Other transfer of cash or property to related organization(s)	1r		X
S	Other transfer of cash or property from related organization(s)	1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
<u>(3)</u>				
(4)				
(5)				
(6)				

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Schedule R (Form 990) 2019 EASTERSEALS ARKANSAS

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(0)		(f)	(g)	/	h)	(i)	(j)	(k)	
(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile		(e) Are a	i ll	(I) Share of	(9) Share of		ropor-		(J) General (
of entity	Frindry activity	(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners 501(c)(orgs.	(3)	total	end-of-year	tio	ropor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managin		
or onady		country)	excluded from tax under	Yes N		income			No	of Schedule K-1	Yes NC		
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3000013 0 12 0 14)	Yesr				Yes	NO		Yes NO	<u>'</u>	
					_								
					_								
												-	
					-								
	4												

Schedule R (Form 990) 2019

EASTERSEALS ARKANSAS

Schedule R (Form 990) 2019 EAST
Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instru	Taxpayer	axpayer identification number (TIN)					
print	EASTERSEALS ARKANSAS		71-0123680					
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, s 3920 WOODLAND HEIGHTS ROAD	ee instruct	ions.					
instructions.	City, town or post office, state, and ZIP code. For a for LITTLE ROCK, AR 72212	oreign addi	ress, see instructions.					
Enter the	Return Code for the return that this application is for (file	e a separa	te application for each return)					
Application Return Application								
ls For		Code	Is For			Code		
Form 990) or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 990)-BL	02	Form 1041-A			08		
Form 472	20 (individual)	03	Form 4720 (other than individual)		09			
Form 990)-PF	04	Form 5227			10		
Form 990	Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069							
Form 990	0-T (trust other than above) STEPHANIE SMITH	06	Form 8870			12		
 If this box 1 I ree the the the 	organization does not have an office or place of business is for a Group Return, enter the organization's four digit If it is for part of the group, check this box quest an automatic 6-month extension of time until organization named above. The extension is for the organization of time until	Group Exe and atta MAX anization's , an	mption Number (GEN), I ch a list with the names and TINs of <u>X 17, 2021</u> , to file return for: d ending <u>JUN 30, 2020</u>	f this is fo all memb	r the whole ers the extension opt organiza			
3a If ti any	\$	0.						
b If t	nis application is for Forms 990-PF, 990-T, 4720, or 6069							
est	imated tax payments made. Include any prior year overp	3b	\$	0.				
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by								
using EFTPS (Electronic Federal Tax Payment System). See instructions.						0.		
Caution: instructio	If you are going to make an electronic funds withdrawal ns.	(direct det	bit) with this Form 8868, see Form 84	153-EO an	d Form 887	79-EO for payment		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)