

CONSOLIDATED FINANCIAL STATEMENTS
AND SUPPLEMENTAL INFORMATION
June 30, 2019 and 2018

(With Independent Auditor's Reports Thereon)

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INDEPENDENT AUDITOR'S REPORT

The Board of Directors Easterseals Arkansas Little Rock, Arkansas

Report on the Financial Statements

We have audited the accompanying consolidated financial statements of **Easterseals Arkansas** and affiliates (collectively, "**the Organization**"), which comprise the statements of financial position as of June 30, 2019 and 2018, and the related statements of activities, functional expenses and cash flows for the years then ended and the related notes to the consolidated financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

The Board of Directors Easterseals Arkansas

Auditor's Responsibility (Continued)

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to on the preceding page present fairly, in all material respects, the consolidated financial position of **Easterseals Arkansas** and affiliates as of June 30, 2019 and 2018, and the consolidated changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As disclosed in Note 2 to the consolidated financial statements, management adopted the requirements of the Financial Accounting Standards Board Accounting Standards Update No. 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities*, during the year ended June 30, 2019. Our opinion is not modified with respect to this matter.

Other Matters

Other Information

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards; schedule of state assistance, as required by the state of Arkansas Department of Human Services; and the supplementary schedules, as listed in the accompanying table of contents, are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 4, 2020 on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial

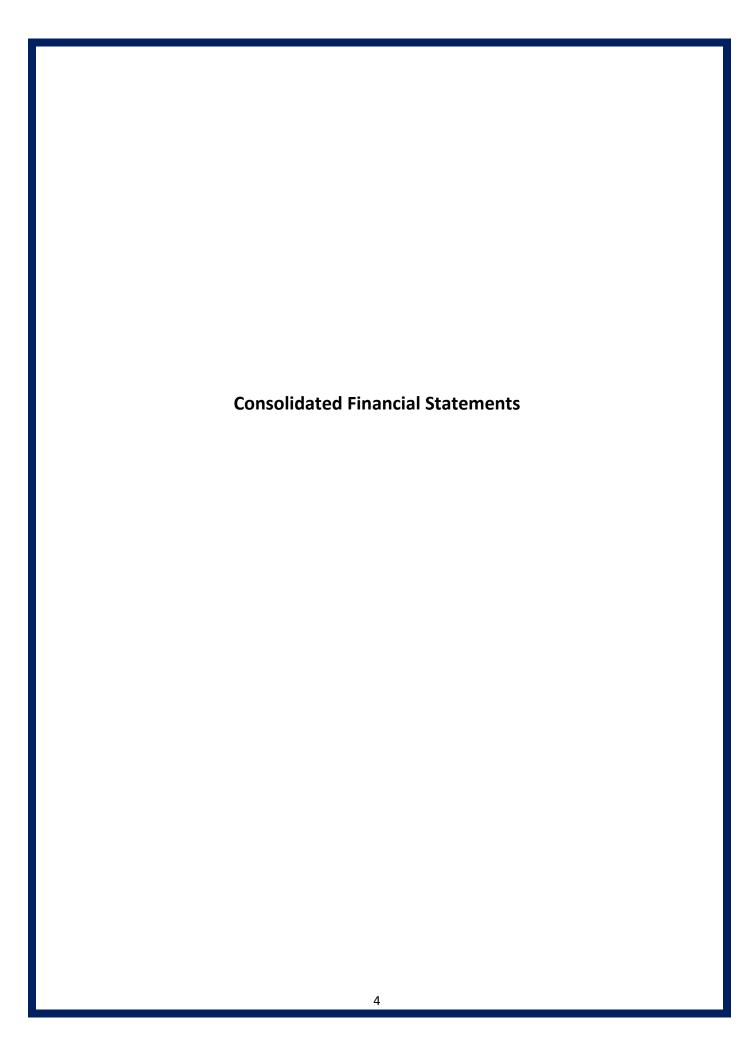
The Board of Directors Easterseals Arkansas

Other Reporting Required by Government Auditing Standards (Continued)

reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.

Certified Public Accountants

Certified Public Accountants March 4, 2020 Little Rock, Arkansas



CONSOLIDATED STATEMENTS OF FINANCIAL POSITION June 30, 2019 and 2018

	2019	2018
ASSETS		
Cash and cash equivalents - unrestricted	\$ 1,877,519	\$ 2,257,458
Cash and cash equivalents - restricted	511,766	497,974
Investments	2,303,825	2,151,763
Grants and contracts receivable, net	3,482,684	1,672,499
Contributions receivable, net	53,458	71,281
Other receivables	18,359	19,575
Prepaid expenses and other assets	235,647	186,484
Property and equipment, net	20,681,895	21,090,636
TOTAL ASSETS	\$ 29,165,153	\$ 27,947,670
LIABILITIES AND NET ASSETS Liabilities		
Accounts payable	\$ 643,300	\$ 283,964
Accrued expenses and other liabilities	1,267,594	1,264,722
Capital lease obligations	55,414	93,797
Long-term obligations	3,760,411_	3,980,821
Total Liabilities	5,726,719	5,623,304
Net Assets		
Without donor restrictions	18,373,825	17,267,179
With donor restrictions	5,064,609	5,057,187
Total Net Assets	23,438,434	22,324,366
TOTAL LIABILITIES AND NET ASSETS	\$ 29,165,153	\$ 27,947,670

CONSOLIDATED STATEMENTS OF ACTIVITIES Years Ended June 30, 2019 and 2018

	2019	2018
CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS		
Support, Revenue, Gains (Losses) and Reclassifications		
Fees and Grants from Government Agencies		
Medicaid	\$ 18,934,654	\$ 18,245,605
Federal awards	2,226,483	1,996,053
State assistance	581,345	502,065
Public Support		
Contributions	396,435	464,512
Special events	954,988	990,624
Net assets released from restrictions	4,050	-
Other		
Private pay and insurance	923,796	870,607
Workshop fees	179,935	216,292
Contract service fees	465,874	460,321
Rental income	208,398	171,459
Investment income	66,623	51,598
Loss on disposals of property and equipment	(1,009)	(1,828)
Net appreciation in fair value of investments	44,921	36,917
Miscellaneous	166,400	7,293
Total Unrestricted Support, Revenue, Gains (Losses)		
and Reclassifications	25,152,893	24,011,518
Expenses		
Program Services		
Children	11,522,126	11,596,167
Adult	9,725,170	8,987,845
	21,247,296	20,584,012
Supporting Services		
Administration	2,159,224	1,923,685
Fundraising	639,727	645,300
	2,798,951	2,568,985
Total Expenses	24,046,247	23,152,997
Increase in Net Assets without Donor Restrictions	1,106,646	858,521
		(Continued)

CONSOLIDATED STATEMENTS OF ACTIVITIES (Continued) Years Ended June 30, 2019 and 2018

		2019		2018
CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS				
Public Support				
Contributions	\$	10,000	\$	19,749
Net appreciation in fair value of investments		1,472		18,444
Net assets released from restrictions		(4,050)		-
Increase in Net Assets with Donor Restrictions		7,422		38,193
INCREASE IN TOTAL NET ASSETS	1	1,114,068		896,714
NET ASSETS, BEGINNING OF YEAR	22	2,324,366	2	1,427,652
NET ASSETS, END OF YEAR	\$ 23	3,438,434	\$ 2	2,324,366

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30, 2019

Program Expenses

	Children Adult		Adult		otal Program Expenses	General and Administrative		Fu	ındraising	Total Expenses
Salaries	\$ 7,402,189	\$	6,837,050	\$	14,239,239	\$	931,263	\$	262,579	\$ 15,433,081
Payroll taxes and benefits	1,044,039		914,668		1,958,707		136,993		43,503	2,139,203
Professional fees	967,071		382,697		1,349,768		556,975		24,439	1,931,182
Supplies	781,269		199,231		980,500		51,572		277,221	1,309,293
Taxes and licenses	318,010		79,453		397,463		28,121		-	425,584
Telephone	42,406		46,890		89,296		18,936		1,152	109,384
Postage and shipping	3,860		2,654		6,514		4,964		3,114	14,592
Occupancy	183,636		108,931		292,567		23,611		5,109	321,287
Insurance	87,757		66,039		153,796		77,607		1,854	233,257
Printing	480		391		871		-		62	933
Transportation and travel	67,813		35,954		103,767		1,494		144	105,405
Employee recruitment/retention	28,676		24,854		53,530		4,762		752	59,044
Staff development	32,812		20,894		53,706		3,146		-	56,852
Specific assistance to individuals	-		270,451		270,451		3,166		-	273,617
National dues and subscriptions	-		-		-		56,622		-	56,622
Other dues and subscriptions	10,346		385		10,731		22,233		250	33,214
Repairs and maintenance	118,173		180,288		298,461		25,000		4,979	328,440
Interest	659		168,778		169,437		5,379		-	174,816
Miscellaneous	113		-		113		61,394		-	61,507
Provision for uncollectible accounts	116,000		32,521		148,521		98,660		2,500	249,681
Depreciation and amortization	316,817		353,041		669,858		47,326		12,069	 729,253
Total Expenses	\$ 11,522,126	\$	9,725,170	\$	21,247,296	\$	2,159,224	\$	639,727	\$ 24,046,247

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30, 2018

Program Expenses

			To	otal Program	G	eneral and			Total
	Children	Adult		Expenses	Ad	ministrative	Fu	undraising	Expenses
Salaries	\$ 7,284,837	\$ 6,175,875	\$	13,460,712	\$	922,496	\$	246,794	\$ 14,630,002
Payroll taxes and benefits	1,108,753	917,761		2,026,514		141,622		45,075	2,213,211
Professional fees	1,136,831	317,008		1,453,839		485,679		36,734	1,976,252
Supplies	660,636	209,148		869,784		56,261		282,607	1,208,652
Taxes and licenses	321,426	80,738		402,164		25,565		-	427,729
Telephone	54,924	45,314		100,238		20,396		1,424	122,058
Postage and shipping	3,747	2,703		6,450		4,552		3,547	14,549
Occupancy	184,736	106,052		290,788		23,344		5,122	319,254
Insurance	81,290	73,011		154,301		78,979		2,219	235,499
Printing	492	546		1,038		-		3,507	4,545
Transportation and travel	91,187	39,645		130,832		2,523		357	133,712
Employee recruitment/retention	24,153	23,611		47,764		7,688		553	56,005
Staff development	33,833	1,553		35,386		6,221		-	41,607
Specific assistance to individuals	-	276,526		276,526		2,963		-	279,489
National dues and subscriptions	-	-		-		38,940		-	38,940
Other dues and subscriptions	11,280	1,109		12,389		22,114		-	34,503
Repairs and maintenance	186,490	164,154		350,644		15,383		4,399	370,426
Interest	9,561	172,891		182,452		8,672		-	191,124
Miscellaneous	(325)	325		-		2,804		-	2,804
Provision for uncollectible accounts	97,855	18,116		115,971		-		2,500	118,471
Depreciation and amortization	 304,461	361,759		666,220		57,483		10,462	734,165
Total Expenses	\$ 11,596,167	\$ 8,987,845	\$	20,584,012	\$	1,923,685	\$	645,300	\$ 23,152,997

CONSOLIDATED STATEMENTS OF CASH FLOWS Years Ended June 30, 2019 and 2018

Increase in Total Net Assets Adjustments to Reconcile Changes in Net Assets to Net Cash Provided by Operating Activities	\$ 1,114,068	\$ 896,714
Depreciation and amortization expense	729,253	734,165
Loss on disposals of property and equipment	1,009	1,828
Net appreciation in fair value of investments	(44,921)	(36,917)
Changes in operating assets and liabilities:	, , ,	, , ,
Grants and contracts receivable	(1,810,185)	(451,543)
Contributions receivable	17,823	(55,058)
Other receivables	1,216	(9,761)
Prepaid expenses and other assets	(49,163)	(55,651)
Accounts payable	230,179	31,369
Accrued expenses and other liabilities	2,872	(5,045)
Net Cash Provided by Operating Activities	192,151	1,050,101
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of property and equipment	(195,117)	(278,145)
Purchases of investments	(150,069)	(141,164)
Proceeds from sales of property and equipment	2,753	-
Proceeds from sales and maturities of investments	42,928	33,667
Net Cash Used by Investing Activities	(299,505)	(385,642)
CASH FLOWS FROM FINANCING ACTIVITIES		
Payments on capital lease obligations	(38,383)	(78,399)
Payments on long-term obligations	(220,410)	(491,037)
Net Cash Used by Financing Activities	(258,793)	(569,436)
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	(366,147)	95,023
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	2,755,432	2,660,409
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 2,389,285	\$ 2,755,432
RECONCILIATION OF CASH AND CASH EQUIVALENTS TO CONSOLIDATED STATEMENTS OF FINANCIAL POSITION		
Cash and cash equivalents - unrestricted	\$ 1,877,519	\$ 2,257,458
Cash and cash equivalents - restricted	 511,766	 497,974
Total Cash and Cash Equivalents	\$ 2,389,285	\$ 2,755,432
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION Interest expense incurred and paid	\$ 178,816	\$ 203,171
Purchases of property and equipment included in accounts payable	\$ 129,157	\$ <u>-</u>

See accompanying notes to consolidated financial statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 1: NATURE OF ACTIVITIES

These consolidated financial statements include the accounts of Easterseals Arkansas (ESA), a nonprofit corporation serving children and adults with disabilities throughout the state of Arkansas, and its affiliates, which include Easterseals Arkansas Foundation (the Foundation), Armistead Apartments, Inc. (Armistead), Charlotte Gardens, Inc. (Charlotte Gardens), Wilson Court II and Harold Court (collectively, "the Organization").

The Foundation, a nonprofit corporation, was established to foster, support and encourage the activities of ESA. Armistead, Charlotte Gardens, Wilson Court II and Harold Court, also nonprofit corporations, were established to provide housing facilities located in Little Rock, Arkansas, for low-income persons with disabilities and operate under the terms of agreements with the U.S. Department of Housing and Urban Development (HUD). ESA has the ability to exercise control over and has an economic interest in each of these affiliated corporations.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Accounting

The consolidated financial statements of the Organization have been prepared using the accrual basis of accounting in accordance with generally accepted accounting principles. All significant transactions and balances between affiliated entities have been eliminated.

(b) Basis of Presentation

The Organization reports information regarding its financial position and activities according to the following two classes of net assets:

<u>Net Assets without Donor Restrictions</u>—Net assets that are not subject to or are no longer subject to donor-imposed stipulations.

<u>Net Assets with Donor Restrictions</u>—Net assets whose use is limited by donor-imposed time and/or purpose restrictions.

(c) Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures in the consolidated financial statements and accompanying notes. Accordingly, actual results could differ from those estimates.

(d) Cash and Cash Equivalents

For the purposes of the consolidated statements of cash flow, ESA considers all short term investment funds and highly liquid debt instruments purchased with original maturity date of three months or less to be cash equivalents. At times during 2019 and 2018, cash and cash equivalent balances held with financial institutions and investment banking firms exceeded the amounts insured by the Federal Deposit Insurance Corporation (FDIC) or Securities Investor Protection Corporation (SIPC), as applicable, and were not collateralized. In the event of an institutional failure, account

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(d) Cash and Cash Equivalents (Continued)

balances exceeding FDIC or SIPC insurance may not be recoverable. At June 30, 2019 and 2018, the Organization's account balances totaled approximately \$2,438,000 and \$2,947,000, respectively. Of these balances, approximately \$961,000 and \$1,506,000 at June 30, 2019 and 2018, respectively, were not insured by the FDIC or SIPC, nor were they collateralized.

(e) Investments

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly fashion between market participants at the measurement date. See Note 4 for further discussion of fair value measurements.

Net appreciation (depreciation) in fair value of investments reported on the consolidated statements of activities includes realized and unrealized gains and losses on investments bought and sold during the year, as well as those held at year end. Purchases and sales are recorded on a trade date basis. Investment income reported on the consolidated statement of activities includes interest and dividend income earned during the year. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Investment income and gains restricted by donors are reported as increases in net assets without restriction if the restrictions are met (either a stipulated time period ends or a purpose restriction is accomplished) during the reporting period in which the investment returns are recognized and are appropriated for expenditure. Otherwise, investment returns are reported as increases in net assets with donor restrictions.

(f) Property and Equipment, Net

Purchased property and equipment are recorded at historical cost, while contributed property and equipment are recorded at their estimated fair value at the date of receipt. Contributions of property and equipment are reported as support without donor restrictions, unless the donor has restricted the use of the contributed asset for specific purposes. Major renewals and improvements are capitalized, while normal repairs and maintenance are expensed in the period incurred. Depreciation and amortization expense is computed using the straight-line basis over the estimated useful lives of the assets, excluding land and land improvements, which have indefinite useful lives. Useful lives of buildings and improvements range from ten to forty years, while the useful lives of furniture, equipment and vehicles range from five to ten years.

(g) Contributions

Contributions, including unconditional promises to give, are recognized as support in the consolidated statements of activities in the period received or when the Organization becomes aware that a promise to give has been made, whichever occurs first.

Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restriction expires in the reporting period in which the support is recognized. All other donor restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires (that is, when a stipulated

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(g) Contributions (Continued)

time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported on the consolidated statements of activities as net assets released from restrictions.

Contributions receivable as of June 30, 2019 and 2018 consist of unconditional promises to give and are considered by management to be fully collectible. Contributions that are expected to be collected in future years are discounted to their estimated present value on the date the gift was made. Amortization of the discount is recorded as additional support over the period of collection. As of June 30, 2019 and 2018 all contributions receivable are expected to be collected within one year.

(h) Revenue Recognition

Federal awards and state assistance are recognized as revenue on a reimbursement of expense basis. Contractual fees for services are recognized as revenue when the related service is provided. Receivables from federal and state agencies represent amounts requested for reimbursement for allowable expenses incurred in excess of grant funds received or for contractual services that have been provided but for which the Organization has not received compensation. Grant awards are classified as refundable advances to the extent that funds are received before they are expended for their intended purpose or before the required service is provided. Any such amounts are included in accrued expenses and other liabilities on the consolidated statements of financial position.

(i) Allowance for Uncollectible Grants and Contracts Receivable

Allowances for uncollectible grants and contracts receivable are based upon management's analysis of specific accounts, anticipated collections and related historical trends for write-offs of these receivables. Changes in the allowance for uncollectible Medicaid receivables are netted against Medicaid revenues for purposes of presentation in the consolidated financial statements. Changes in the allowance for other uncollectible grants and contracts receivable are included in the appropriate related expenses. Management does not anticipate material losses on these receivables in excess of established allowances.

(j) Donated Services and Materials

Donated services are recognized as contributions only if the services (a) create or enhance non-financial assets or (b) require specialized skills, are performed by people with those skills and would otherwise be purchased by the Organization. Although many volunteers have donated significant amounts of their time to the Organization's program services and fundraising activities, the value of such donated services has not been recognized in the consolidated financial statements as neither of the recognition criteria have been met.

The Organization receives donated items for use in its program services and special events. These contributions are reflected as support and expense in the consolidated financial statements based upon their estimated fair values during the period of use. The value of donated items included in the consolidated financial statements for the years ended June 30, 2019 and 2018 is approximately \$70,700 and \$81,800, respectively.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(k) Functional Expenses

The Organization allocates its expenses on a functional basis among various programs and supporting services. Expenses that can be identified with a specific program or supporting service are recorded directly according to their natural expenditure classification. Salaries and benefits are common to several functions and are allocated to program and supporting services based on estimates of time worked. Depreciation and utilities are allocated based on square footage.

Expenses associated with certain activities and functions necessary for the support of programs provided by the Organization are reported as supporting services expenses. Supporting services include costs associated with general and administrative functions of the Organization and fundraising activities.

(I) Income Taxes

ESA, the Foundation, Armistead, Charlotte Gardens, Wilson Court II and Harold Court are tax-exempt organizations under Section 501(c)(3) of the Internal Revenue Code and are not private foundations.

Accounting standards require the Organization to evaluate its tax positions and recognize a tax liability (or asset) if the Organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Organization has analyzed the tax positions taken and has concluded that as of June 30, 2019 and 2018, there are no uncertain positions taken or expected to be taken that would require the recognition of a liability (or asset) or disclosure in the consolidated financial statements. The Organization may be subject to audit by the Internal Revenue Service; however there are currently no audits for any tax periods in progress.

(m) Recently Adopted Accounting Standards

In August 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities*. The purpose of ASU No. 2016-14 is to amend existing financial reporting standards applicable to not-for-profit entities to improve the usefulness, relevance and clarity of information presented in financial statements and to enhance the information presented in the notes thereto. The Agency adopted provisions of ASU No. 2016-14 during the year ended June 30, 2019. In addition to the changes in terminology used to describe the categories of net assets throughout the consolidated financial statements, new statements of functional expenses by natural classification, disclosures of liquidity and availability of resources are now presented.

(n) Recently Issued Accounting Standards

In May 2014, FASB issued ASU No. 2014-09, Revenues from Contracts with Customers, which requires an entity to recognize revenue to depict the transfer of goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. This revenue recognition standard, which will become effective for the Organization on July 1, 2019, generally affects all entities that either enter into contracts with customers to transfer goods, services or nonfinancial assets. Implementation of the requirements of this standard will require that the Organization 1) identify all contracts with customers, 2) identify performance obligations in the contracts, 3) determine the transaction price, 4) allocate the transaction price, and

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(n) Recently Issued Accounting Standards (Continued)

5) recognize revenue when or as performance obligations are satisfied. Management of the Organization has not yet determined the significance of the impact that implementation of this standard or any related amendments will have on the Organization's consolidated financial statements.

In February 2016, the FASB issued ASU No. 2016-02, *Leases*, which requires lessees to record a right-of-use asset and a corresponding liability equal to the present value of future rental payments for all leases with a term greater than one year. This new standard is effective for the Organization on July 1, 2021. Management of the Organization has not yet determined the significance of the impact that implementation of this standard or any related amendments will have on the Organization's consolidated financial statements.

In June 2018, FASB issued ASU No. 2018-08, Not-For-Profit Entities (Topic 958), Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made. The amendments in this update provide guidance to assist entities in (1) evaluating whether transactions should be accounted for as contributions (nonreciprocal transactions), or as exchange (reciprocal) transactions subject to other guidance and (2) determining whether a contribution is conditional. The amendments in this update primarily affect not-for-profit entities but apply to all entities, including business entities that receive or make contributions of cash and other assets. Transfers of assets from government entities to business entities are expressly excluded from the scope of this update. The amendments in this update will be applied by the Organization on a modified prospective basis effective July 1, 2019. Management has not yet determined the significance of the impact that implementation of the amendments in this update will have on the Organization's financial statements.

In November 2016, the FASB issued ASU No. 2016-18, *Statement of Cash Flows*. The amendments in this update require that a statement of cash flows explain the change during the period in the total of cash, cash equivalents, and amounts generally described as restricted cash or restricted cash equivalents. Therefore, amounts generally described as restricted cash and restricted cash equivalents should be included with cash and cash equivalents when reconciling the beginning-of-period and end-of-period total amounts shown on the statement of cash flows. The amendments in this update became effective for the Company on July 1, 2019. Management of the Company has not yet determined the significance of the impact of implementation of this standard or any related amendments.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 3: RESTRICTED CASH AND CASH EQUIVALENTS

Restricted cash and cash equivalents includes bond reserve accounts and reserve accounts required by HUD as follows:

Bond Reserve Accounts Held with Trustee

(a) Bond Funds

The bond funds include resources accumulated for the payment of principal and interest on outstanding bonds.

(b) Debt Service Reserve Funds

The debt service reserve funds include additional resources segregated to pay scheduled principal and interest payments in the event that sufficient resources are not available in the bond funds.

Balances in these accounts, which are held with the trustee in demand deposit accounts and certificates of deposits, are not available for general operating purposes. The balances are as follows at June 30:

	 2019	 2018		
Bond funds	\$ 72,698	\$ 93,302		
Debt service reserve funds	 162,231	 159,404		
	\$ 234,929	\$ 252,706		

HUD Accounts

The Organization maintains deposit accounts as required by HUD to accumulate resources for building maintenance, replacement of property and other allowable expenses specified by HUD. Balances accumulated in these accounts may not be spent without HUD approval. Balances in these accounts totaled approximately \$277,000 and \$245,000 at June 30, 2019 and 2018, respectively.

NOTE 4: FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 4: FAIR VALUE MEASUREMENTS (Continued)

Level 2 Inputs to the valuation methodology include the following:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The Organization uses appropriate valuation techniques based on available inputs to measure the fair value of assets. When available, the Organization measures fair value using Level 1 inputs, because they generally provide the most reliable evidence of fair value. Level 3 inputs are only used when Level 1 or Level 2 inputs are not available.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in valuation methodologies used during the years ended June 30, 2019 and 2018.

The fair values of mutual funds are determined based on the net asset value of shares held by the Organization at year end. Mutual funds held by Organization are open ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Organization are deemed to be actively traded.

The fair values of U.S. Treasury notes, exchange traded funds and equity securities are determined based on closing prices reported on the active market in which those investments are traded.

The methods described to estimate fair value may result in a fair value estimate that is indicative of net realizable value or reflective of future fair values. Furthermore, although management of the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 4: FAIR VALUE MEASUREMENTS (Continued)

The Organization's assets measured at fair value on a recurring basis at June 30 are as follows:

	June 30, 2019								
	Fair Value	Level 1	Level 2	Level 3					
Mutual funds:									
Short-term bonds	\$ 84,763	\$ 84,763	\$ -	\$ -					
Small value	14,315	14,315	-	-					
Small growth	54,398	54,398	-	-					
Mid-cap growth	8,081	8,081	-	-					
Mid-cap blend	8,028	8,028	-	-					
Large value	29,973	29,973	-	-					
Large growth	30,038	30,038	-	-					
Corporate bonds	114,432	114,432	-	-					
High-yield bond	10,004	10,004	-	-					
Ultrashort bond	200,663	200,663	-	-					
Intermediate term bond	171,465	171,465	-	-					
Energy limited partnership	12,468	12,468	-	-					
Foreign large blend	8,041	8,041	-	-					
World blend	19,994	19,994		-					
Total mutual funds	766,663	766,663							
U.S. Treasury Notes	49,535	\$ 49,535	\$ -	\$ -					
Exchange traded funds:									
Small growth	84,165	84,165	-	-					
Mid-cap value	69,700	69,700	-	-					
Mid-cap growth	93,824	93,824	-	-					
Large value	323,374	323,374	-	-					
Small blend	8,935	8,935	-	-					
Large blend	46,606	46,606	-	-					
Foreign large blend	4,733	4,733	-	-					
Large growth	150,572	150,572	-	-					
Financial	39,564	39,564	-	-					
Short-term bond	212,349	212,349	-	-					
Preferred stock	129,830	129,830	-	-					
Corporate bonds	100,183	100,183	_	-					
Total exchange traded funds	1,263,835	1,263,835	-	-					

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 4: FAIR VALUE MEASUREMENTS (Continued)

Ju	ne	3	n	2	n	19	١
Ju	II.	_	u.	_	u		,

Fa	Fair Value		Level 1	Le	evel 2	Le	evel 3		
\$	62,430	\$	62,430	\$	-	\$	-		
	35,283		35,283		-		-		
	21,534		21,534		-		-		
	917		917		-		-		
	11,426		11,426		-		-		
	30,172		30,172		-		-		
	62,030		62,030		-		-		
	223,792		223,792		-		-		
\$ 2	2,303,825	\$ 2	,303,825	\$	-	\$	-		
	\$	\$ 62,430 35,283 21,534 917 11,426 30,172 62,030	\$ 62,430 \$ 35,283 21,534 917 11,426 30,172 62,030 223,792	\$ 62,430 \$ 62,430 35,283 35,283 21,534 21,534 917 917 11,426 11,426 30,172 30,172 62,030 62,030 223,792 223,792	\$ 62,430 \$ 62,430 \$ 35,283 21,534 21,534 917 917 11,426 30,172 62,030 62,030 223,792 223,792	\$ 62,430 \$ 62,430 \$ - 35,283 35,283 - 21,534 21,534 - 917 917 - 11,426 11,426 - 30,172 30,172 - 62,030 62,030 - 223,792 223,792 -	\$ 62,430 \$ 62,430 \$ - \$ 35,283 - 21,534 - 917 917 - 11,426 11,426 30,172 30,172 - 62,030 62,030 - 223,792 - \$		

June 30, 2018

	Fa	ir Value	I	Level 1		Level 2		evel 3
Mutual funds:								
Short-term bonds	\$	76,542	\$	76,542	\$	-	\$	-
Small value		10,816		10,816		-		-
Small growth		47,550		47,550		-		-
Mid-cap growth		6,168		6,168		-		-
Mid-cap blend		6,179		6,179		-		-
Large value		22,651		22,651		-		-
Large growth		23,523		23,523		-		-
Corporate bonds		111,889		111,889		-		-
High-yield bond		7,750		7,750		-		-
Ultrashort bond		196,090		196,090		-		-
Intermediate term bond		154,880		154,880		-		-
Energy limited partnership		13,081		13,081		-		-
Foreign large blend		6,005		6,005		-		-
World blend		15,093		15,093		-		-
Total mutual funds		698,217		698,217		-		-

(Continued)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 4: FAIR VALUE MEASUREMENTS (Continued)

	June 30, 2018						
	Fair Value	Level 1	Level 2	Level 3			
U.S. Treasury Notes	\$ 39,629	\$ 39,629	\$ -	\$ -			
Exchange traded funds:							
Small growth	85,614	85,614	-	-			
Mid-cap value	69,199	69,199	-	-			
Mid-cap growth	83,388	83,388	-	_			
Large value	303,322	303,322	-	-			
Small blend	7,357	7,357	-	-			
Large blend	40,136	40,136	-	-			
Foreign large blend	4,822	4,822	-	-			
Large growth	133,704	133,704	-	_			
Financial	36,915	36,915	-	_			
Short-term bond	210,648	210,648	-	_			
Preferred stock	129,851	129,851	-	-			
Corporate bonds	93,125	93,125	-	-			
Total exchange traded funds	1,198,081	1,198,081	-	-			
Equity securities:							
Basic materials	66,967	66,967	-	-			
Financial	29,893	29,893	-	-			
Healthcare	20,357	20,357	-	-			
Services	1,505	1,505	-	-			
Industrials	38	38	-	-			
Communication	23,002	23,002	-	-			
Consumer goods	24,015	24,015	-	-			
Technology	50,059	50,059	-	-			
Total equity securities	215,836	215,836	-	-			
Total Investments	\$ 2,151,763	\$ 2,151,763	\$ -	\$ -			

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 5: GRANTS AND CONTRACTS RECEIVABLE, NET

The following is a summary of grants and contracts receivable at June 30:

	 2019	2018
Medicaid	\$ 3,524,465	\$ 1,683,771
Federal awards	124,724	56,753
State assistance	20,742	58,504
Private pay and insurance	31,308	69,199
Contract service fees	 138,301	 58,901
	3,839,540	1,927,128
Less allowance for uncollectible receivables	 (356,856)	 (254,629)
	\$ 3,482,684	\$ 1,672,499

NOTE 6: PROPERTY AND EQUIPMENT, NET

The following is a summary of property and equipment at June 30:

	2019	2018
Buildings and improvements	\$ 22,677,966	\$ 22,677,966
Furniture and equipment	3,213,792	3,355,388
Vehicles	520,587	586,314
	26,412,345	26,619,668
Less accumulated depreciation and amortization	(11,250,423)	(10,836,985)
	15,161,922	15,782,683
Land and nondepreciable land improvements	5,307,953	5,307,953
Construction in progress	212,020	
	\$ 20,681,895	\$ 21,090,636

NOTE 7: LONG-TERM OBLIGATIONS

On October 1, 1997, the Pulaski County Public Facilities Board (the County) issued a \$6,000,000 revenue bond (the 1997 Facility Bond) to finance the construction of a forty-bed children's rehabilitation center. Under a loan agreement executed on that date, the County agreed to lend the proceeds of the 1997 Facility Bond to the Organization to construct the facility.

On December 16, 2011, the County issued a \$4,500,000 revenue bond (the 2011 Facility Bond) to finance the construction of a job training and wellness center for adults with disabilities. Under a loan agreement executed on that date, the County agreed to lend the proceeds of the 2011 Facility Bond to the Organization to construct the facility.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 7: LONG-TERM OBLIGATIONS (Continued)

The guaranty agreements executed by the Organization concurrently with the issuance of the bonds contain certain restrictive covenants, including, among other things, requirements to maintain a debt service coverage ratio of not less than 1.00 to 1.00. Management is not aware of any violations of any covenants during the years ended June 30, 2019 and 2018.

The Organization's long-term obligations at June 30, are as follows:

	2019	2018		
\$6,000,000 revenue bond payable, dated October 1, 1997; fixed interest rate of 2.02% through October 2018; principal payments through October 2018 at varying amounts; secured by a mortgage on certain buildings and land with a net book value of \$6,013,050 at June 30, 2019.	\$ -	\$ 64,878		
\$4,500,000 revenue bond payable, dated December 16, 2011; fixed interest rates ranging between 2.25% and 5.00% through December 2036; principal payments through December 2036 at varying amounts; secured by a mortgage on certain buildings and land with a net				
book value of \$8,251,117 at June 30, 2019.	3,760,411	3,915,943		
	\$ 3,760,411	\$ 3,980,821		

Scheduled principal payments for these long-term obligations during the fiscal years subsequent to June 30, 2019, are as follows:

2020	\$	204,161
2021		137,917
2022		148,750
2023		160,833
2024		173,750
Thereafter	2	2,935,000
	\$ 3	3,760,411

NOTE 8: CAPITAL LEASE OBLIGATIONS

On, May 27, 2015, the Organization entered into an equipment lease agreement to acquire a new cooling unit, requiring 60 monthly payments with the term beginning on the date the equipment was delivered. The unit was initially recorded at the present value of the future minimum lease payments with effective interest rate of 6.80%.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 8: CAPITAL LEASE OBLIGATIONS (Continued)

The equipment and unit are being amortized over their useful lives, which management estimates to be three and fifteen years, respectively. The net book value of the equipment being amortized was approximately \$55,400 and \$93,800, respectively, at June 30, 2019 and 2018.

Minimum lease payments for these capital leases during fiscal years subsequent to June 30, 2019, are as follows:

2020	\$ 43,579
2021	18,158
2022	-
	61,737
Amount representing interest	(6,323)
Present value of minimum lease payments	\$ 55,414

Approximately \$5,400 and 9,000 of interest related to these capital leases has been included in interest expense for the year ended June 30, 2019 and 2018, respectively.

NOTE 9: NET ASSETS WITH DONOR RESTRICTIONS

Net Assets Donor Restricted to the Passage of Time

The costs of constructing Armistead's eighteen-unit apartment complex, Charlotte Garden's fourteen-unit apartment complex, Wilson Court II's fourteen-unit apartment complex, and Harold Court's fourteen-unit apartment complex were partially funded through capital advance awards provided by HUD under Section 811 of the National Affordable Housing Act of 1990, Supportive Housing for Persons with Disabilities (Section 811) and through direct subsidies provided by the Federal Home Loan Bank (FHLB).

Pursuant to the terms of the Capital Advance Agreements executed with HUD and the agreements executed with FHLB, the capital advances and subsidies bear no interest and are not required to be repaid, subject to continuing compliance requirements and as long as housing remains available to eligible individuals for a period of forty years. The capital advances are secured by mortgages on each of the apartment complexes and the land on which they are located. Since management considers the possibility of repayment of the capital advances and subsidies to be remote, these advances and subsidies were recognized as support with donor restrictions when received and are included in net assets with donor restrictions.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 9: NET ASSETS WITH DONOR RESTRICTIONS (Continued)

Net Assets Donor Restricted to the Passage of Time (Continued)

Net assets restricted to the passage of time at June 30, 2019 and 2018, consist of the following:

	2019	 2018
Net Assets Donor Restricted to Passage of Time:		
HUD capital advance - Armistead	\$ 928,500	\$ 928,500
HUD capital advance - Charlotte Gardens	902,800	902,800
HUD capital advance - Wilson Court II	1,237,500	1,237,500
HUD capital advance - Harold Court	1,491,000	1,491,000
FHLB direct subsidy - Wilson Court II	154,000	154,000
FHLB direct subsidy - Harold Court	98,000	98,000
Total net assets donor restricted to passage of time	\$ 4,811,800	\$ 4,811,800

Net assets restricted to Purpose

Net assets restricted to a purpose at June 30, 2019 and 2018, consist of the following:

	2019	2018	
Net Assets Donor Restricted to Purpose: Contributions for specific supplies Contributions for scholarships to Grand Prairie	\$ 25,672	\$ 29,722	
Child Development Center	152,040	140,568	
Total net assets donor restricted to purpose	\$ 177,712	\$ 170,290	

Net assets restricted in Perpetuity

Net assets restricted in perpetuity at June 30, 2019 and 2018, include approximately \$65,000 of contributions received by the Organization, the corpus of which may not be used for any purpose other than investment in perpetuity, while the income earned may be used to enhance the independence or lifestyle of a disabled individual. The remaining balance of net assets restricted in perpetuity of approximately \$10,000 is attributable to the Infant Scholarship Fund, the income of which is used to provide financial assistance to those infants in the Organization's outpatient therapy program whose families are unable to pay for needed services.

NOTE 10: RETIREMENT BENEFITS

The Organization provides a 403(b) salary deferral retirement plan that covers substantially all full-time employees. As approved by the Board of Directors, the Organization may elect to contribute up to 3.00% of each participating employee's eligible compensation annually to the 403(b) plan. During the years ended June 30, 2019 and 2018, the Board of Directors approved a 3.00% match contribution to participating employees.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 10: RETIREMENT BENEFITS (Continued)

The Organization also provides a deferred compensation plan for its current and former President/CEO that provides periodic payments over an agreed-upon period after separation of this plan. During the year ended June 30, 2019 and 2018, the Board of Directors approved contributions of approximately \$18,000 and \$18,500, respectively. Plan assets totaled approximately \$416,000 and \$348,000, respectively, at June 30, 2019 and 2018, and are included in investments with an offsetting liability included in accrued expenses and other liabilities in the consolidated statements of financial position. The assets are held in the Organization's name and are subject to claims of the Organization's creditors.

NOTE 11: CONTINGENCIES

The Organization receives federal awards and state assistance designated for specific purposes that are subject to subsequent review and audit by federal and state funding sources. These reviews and audits could result in a requirement for reimbursement by the funding sources for amounts disallowed under the terms and conditions of the related contracts and grants. It is the opinion of management that such disallowances, if any, would not be significant to the Organization's consolidated financial statements.

NOTE 12: LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

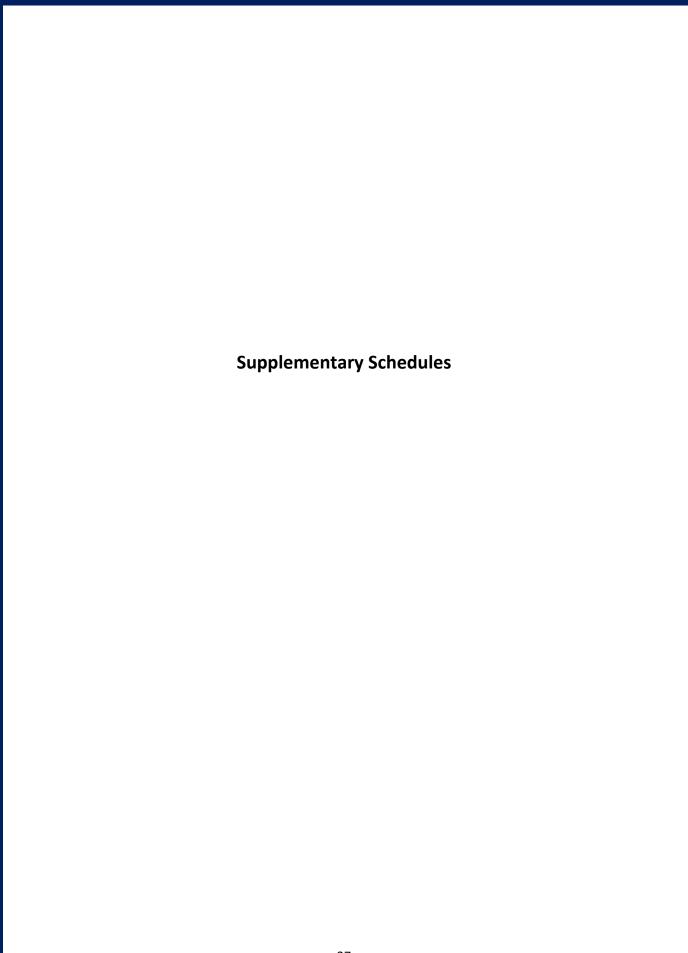
The Organization monitors its liquidity so that it is able to meet its operating needs and other contractual commitments while maximizing the investment of its excess operating cash. The Organization has the following financial assets that could readily be made available within one year of the statement of financial position to fund expenses without limitations as of June 30:

	2019	2018
Cash and cash equivalents - unrestricted	\$ 1,877,519	\$ 2,257,458
Cash and cash equivalents - restricted	511,766	497,974
Grants and contracts receivable, net	3,482,684	1,672,499
Contributions receivable	53,458	71,281
Other receivables	18,359	19,575
Investments	2,303,825	2,151,763
Total financial assets	8,247,611	6,670,550
Less:		
Net assets donor restricted to passage of time	(4,811,800)	(4,811,800)
Net assets donor restricted to purpose	(177,712)	(170,290)
Net assets donor restricted in perpetuity	(75,097)	(75,097)
Restricted cash and equivalents	(511,766)	(497,974)
Financial assets available to meet cash needs for general		
expenditures within one year	\$ 2,671,236	\$ 1,115,389

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS June 30, 2019 and 2018

NOTE 13: SUBSEQUENT EVENTS

Management has evaluated subsequent events through March 4, 2020, the date the consolidated financial statements were available to be issued. There were no events that met the criteria for accrual or disclosure.



COMBINING SCHEDULE OF SUPPORT, REVENUE AND DIRECT EXPENSES Year Ended June 30, 2019

		Program Services			Supporting Services			
	Children	Adult	Total Program Services	Administration	Fundraising	Total Supporting Services		
SUPPORT, REVENUE AND GAINS (LOSSES)								
Fees and Grants from Government Agencies								
Medicaid	\$ 9,476,245	\$ 9,458,409	\$ 18,934,654	\$ -	\$ -	\$ -	\$ 18,934,654	
Federal awards	1,187,973	1,038,510	2,226,483	-	-	-	2,226,483	
State assistance	353,078	228,267	581,345	-	-	-	581,345	
Public Support								
Contributions	23,672	7,501	31,173	327	374,935	375,262	406,435	
Special events	-	-	-	-	954,988	954,988	954,988	
Other								
Private pay and insurance	800,513	123,283	923,796	-	-	-	923,796	
Workshop fees	179,935	-	179,935	-	-	-	179,935	
Contract service fees	465,874	-	465,874	-	-	-	465,874	
Rental income	-	181,081	181,081	27,317	-	27,317	208,398	
Investment income	-	630	630	7,607	58,386	65,993	66,623	
Loss on disposal of property								
and equipment	-	-	-	(1,009)	-	(1,009)	(1,009)	
Net appreciation (depreciation) in fair value of								
investments	-	-	-	(1,107)	47,500	46,393	46,393	
Miscellaneous	3,662	5,900	9,562	156,605	233	156,838	166,400	
Total Support, Revenue and Gains (Losses)	12,490,952	11,043,581	23,534,533	189,740	1,436,042	1,625,782	25,160,315	

(Continued)

COMBINING SCHEDULE OF SUPPORT, REVENUE AND DIRECT EXPENSES (Continued) Year Ended June 30, 2019

		Program Service	s	S	Total		
	Children	Adult	Total Program Services	Administration	Fundraising	Total Supporting Services	
DIRECT EXPENSES	Cilidien	Addit	<u> </u>	Administration	Tullulaising	<u>Jei vices</u>	
Salaries	\$ 7,402,189	\$ 6,837,050	\$ 14,239,239	\$ 931,263	\$ 262,579	\$ 1,193,842	\$ 15,433,081
Payroll taxes and benefits	1,044,039	914,668	1,958,707	136,993	43,503	180,496	2,139,203
Professional fees	967,071	382,697	1,349,768	556,975	24,439	581,414	1,931,182
Supplies	781,269	199,231	980,500	51,572	277,221	328,793	1,309,293
Taxes and licenses	318,010	79,453	397,463	28,121		28,121	425,584
Telephone	42,406	46,890	89,296	18,936	1,152	20,088	109,384
Postage and shipping	3,860	2,654	6,514	4,964	3,114	8,078	14,592
Occupancy	183,636	108,931	292,567	23,611	5,109	28,720	321,287
Insurance	87,757	66,039	153,796	77,607	1,854	79,461	233,257
Printing	480	391	871	-	62	62	933
Transportation and travel	67,813	35,954	103,767	1,494	144	1,638	105,405
Employee recruitment/retention	28,676	24,854	53,530	4,762	752	5,514	59,044
Staff development	32,812	20,894	53,706	3,146	-	3,146	56,852
Specific assistance to individuals	-	270,451	270,451	3,166	-	3,166	273,617
National dues and subscriptions	-	-	-	56,622	-	56,622	56,622
Other dues and subscriptions	10,346	385	10,731	22,233	250	22,483	33,214
Repairs and maintenance	118,173	180,288	298,461	25,000	4,979	29,979	328,440
Interest	659	168,778	169,437	5,379	-	5,379	174,816
Miscellaneous	113	-	113	61,394	-	61,394	61,507
Provision for uncollectible accounts	116,000	32,521	148,521	98,660	2,500	101,160	249,681
Depreciation and amortization	316,817	353,041	669,858	47,326	12,069	59,395	729,253
Total Direct Expenses	11,522,126	9,725,170	21,247,296	2,159,224	639,727	2,798,951	24,046,247
Excess of Revenue and Support over Direct							
Expenses/(Excess of Direct Expenses over							
Revenue and Support)	\$ 968,826	\$ 1,318,411	\$ 2,287,237	\$ (1,969,484)	\$ 796,315	\$ (1,173,169)	\$ 1,114,068

SCHEDULE OF SUPPORT, REVENUE AND DIRECT EXPENSES

Children Services Division Year Ended June 30, 2019

	Outpatient Therapy	LR Preschool	Grand Prairie CDC	Outreach	The Academy	Education	Residential	Total
SUPPORT, REVENUE AND GAINS								
Fees and Grants from Government Agencies								
Medicaid	\$ 1,765,132	\$ 1,087,013	\$ 506,464	\$ -	\$ 11,654	\$ -	\$ 6,105,982	\$ 9,476,245
Federal awards	-	12,226	840	1,174,907	-	-	-	1,187,973
State assistance	-	-	-	53,000	-	140,113	159,965	353,078
Public Support								
Contributions	8,982	3,753	-	9	6,578	-	4,350	23,672
Other								
Private pay and insurance	420,203	75,498	7,683	-	217,273	-	79,856	800,513
Workshop fees	-	-	-	179,935	-	-	-	179,935
Contract service fees	-	-	-	-	-	465,874	-	465,874
Miscellaneous	923	2,739	-	-	-	-	-	3,662
Total Support, Revenue and Gains	2,195,240	1,181,229	514,987	1,407,851	235,505	605,987	6,350,153	12,490,952
DIRECT EXPENSES								
Salaries	1,408,641	846,825	344,162	883,933	318,522	372,570	3,227,536	7,402,189
Payroll taxes and benefits	192,408	110,629	54,510	123,312	40,450	51,749	470,981	1,044,039
Professional fees	345,388	69,184	36,134	22,632	20,062	22,569	451,102	967,071
Supplies	26,011	77,145	45,139	101,038	19,533	7,681	504,722	781,269
Taxes and licenses	-	-	-	-	-	-	318,010	318,010
Telephone	5,420	3,526	7,409	5,093	3,871	2,310	14,777	42,406
Postage and shipping	984	313	24	638	46	20	1,835	3,860
Occupancy	19,936	19,566	21,363	12,101	22,273	10,392	78,005	183,636
Insurance	10,399	7,103	3,611	10,138	13,593	4,220	38,693	87,757

(Continued)

SCHEDULE OF SUPPORT, REVENUE AND DIRECT EXPENSES (Continued) Children Services Division (Continued) Year Ended June 30, 2019

	Outpatient	LR	Grand Prairie			-1	5		
	Therapy	Preschool	CDC	Outreach	The Academy	Education	Residential	Total	
DIRECT EXPENSES (Continued)									
Printing	\$ -	\$ -	\$ -	\$ 448	\$ 32	\$ -	\$ -	\$ 480	
Transportation and travel	2,454	470	4,162	49,593	1,566	-	9,568	67,813	
Employee recruitment/retention	2,687	6,311	872	1,411	1,677	2,786	12,932	28,676	
Staff development	9,107	2,873	3,734	4,842	1,141	3,035	8,080	32,812	
Other dues and subscriptions	2,863	-	-	3,393	515	-	3,575	10,346	
Repairs and maintenance	15,769	19,160	5,805	10,777	18,586	1,109	46,967	118,173	
Interest	4,493	-	-	-	-	27	(3,861)	659	
Miscellaneous	130	67	-	(5,009)	875	3,250	800	113	
Provision for uncollectible accounts	78,000	15,000	8,000	-	5,000	-	10,000	116,000	
Depreciation and amortization	32,862	46,537	11,484	59,179	561	14,990	151,204	316,817	
Total Direct Expenses	2,157,552	1,224,709	546,409	1,283,519	468,303	496,708	5,344,926	11,522,126	
ALLOCATION OF ADMINISTRATIVE COST	221,337	151,741	47,059	110,542	40,332	42,779	460,331	1,074,121	
Total Expenses and Allocation	2,378,889	1,376,450	593,468	1,394,061	508,635	539,487	5,805,257	12,596,247	
	\$ (183,649)	\$ (195,221)	\$ (78,481)	\$ 13,790	\$ (273,130)	\$ 66,500	\$ 544,896	\$ (105,295)	

SCHEDULE OF SUPPORT, REVENUE AND DIRECT EXPENSES

Adult Services Division Year Ended June 30, 2019

	Adult Day Program	•		Armistead Apartments	Charlotte Gardens Apartments	Wilson Court II Apartments	Harold Court Apartments	Total
SUPPORT, REVENUE AND GAINS								
Fees and Grants from Government Agencies								
Medicaid	\$ 1,451,373	\$ 717,997	\$ 7,287,008	\$ 2,031	\$ -	\$ -	\$ -	\$ 9,458,409
Federal awards	743,496	-	-	94,677	65,108	79,582	55,647	1,038,510
State assistance	227,781	-	486	-	-	-	-	228,267
Public Support								
Contributions	7,501	-	-	-	-	-	-	7,501
Other								
Private pay and insurance	27,338	95,945	-	-	-	-	-	123,283
Rental income	17,840	-	-	38,635	45,458	39,405	39,743	181,081
Investment income	-	-	-	124	147	182	177	630
Miscellaneous	1,650			2,225	600	1,075	350	5,900
Total Support, Revenue and Gains	2,476,979	813,942	7,287,494	137,692	111,313	120,244	95,917	11,043,581
DIRECT EXPENSES								
Salaries	1,201,435	395,811	5,059,473	50,328	43,077	43,447	43,479	6,837,050
Payroll taxes and benefits	173,866	58,150	658,019	6,178	5,947	6,419	6,089	914,668
Professional fees	267,124	16,937	42,160	14,119	14,119	14,119	14,119	382,697
Supplies	103,517	53,132	16,993	7,699	5,836	5,067	6,987	199,231
Taxes and licenses	-	79,453	-	-	-	-	-	79,453
Telephone	23,702	4,016	8,213	2,350	2,189	2,182	4,238	46,890
Postage and shipping	871	269	1,163	109	99	74	69	2,654
Occupancy	43,130	13,567	6,707	14,997	10,712	9,136	10,682	108,931
Insurance	24,301	7,113	2,435	9,244	8,009	8,443	6,494	66,039
Printing	263	-	-	32	32	32	32	391
Transportation and travel	18,076	3,844	7,412	2,526	1,402	1,401	1,293	35,954
Employee recruitment/retention	3,601	2,079	18,834	166	19	101	54	24,854

(Continued)

SCHEDULE OF SUPPORT, REVENUE AND DIRECT EXPENSES (Continued)

Adult Services Division (Continued) Year Ended June 30, 2019

	Adult Day Program		Residential		Community Services		Armistead Apartments		Charlotte Gardens Apartments		Wilson Court II Apartments		Harold Court Apartments			Total
DIRECT EXPENSES (Continued)																
Staff development	\$	2,154	\$	1,428	\$	14,457	\$	1,295	\$	520	\$	520	\$	520	\$	20,894
Specific assistance to individuals		-		-		270,451		-		-		-		-		270,451
Other dues and subscriptions		185		200		-		-		-		-		-		385
Repairs and maintenance		50,767		17,807		6,535		32,502		19,762		20,764		32,151		180,288
Interest		168,778		-		-		-		-		-		-		168,778
Miscellaneous		(83,353)		83,353		-		-		-		-		-		-
Provision for uncollectible accounts		4,000		500		25,000		1,361		-		1,660		-		32,521
Depreciation and amortization		185,557		18,798		12,768		25,819		27,363		36,514		46,222		353,041
Total Direct Expenses		2,187,974		756,457		6,150,620		168,725		139,086		149,879		172,429		9,725,170
ALLOCATION OF ADMINISTRATIVE COST		188,437		65,150		545,573		14,531		11,978		12,908		14,850		853,427
Total Expenses and Allocation		2,376,411		821,607		6,696,193		183,256		151,064		162,787		187,279	1	0,578,597
	\$	100,568	\$	(7,665)	\$	591,301	\$	(45,564)	\$	(39,751)	\$	(42,543)	\$	(91,362)	\$	464,984

SCHEDULE OF PROGRAM UNITS OF SERVICE Year Ended June 30, 2019

Number of Program Units of Service Provided

		- Namber of Frogram onits of Service Frovided							
	Unit of		Federal	State	Private	_			
	Service	Medicaid	Awards	Awards	Pay	Total			
40-bed residential:									
ICF/MR	Day	14,521	-	-	-	14,521			
RSPD	Day	116	-	-	-	116			
10-bed residential ICF/MR	Day	3,628	-	-	-	3,628			
Adult development	Hour	136,760	-	5,824	684	143,268			
Preschool	Hour	97,184	-	-	-	97,184			
Transportation	Mile	1,931	-	-	-	1,931			
Transportation	Day	-	-	-	242	242			
Work activity	Hour	-	-	19,115	-	19,115			
USDA - Lunch	Meal	-	24,613	-	201	24,814			
USDA - Snack	Meal	-	26,817	-	206	27,023			





REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Independent Auditor's Report

The Board of Directors Easterseals Arkansas Little Rock, Arkansas

We have audited in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the consolidated financial statements of **Easterseals Arkansas** and affiliates (collectively, "the Organization"), which comprise the consolidated statement of financial position as of June 30, 2019, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated March 4, 2020.

Internal Control over Financial Reporting

In planning and performing our audit of the consolidated financial statements, we considered the Organization's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The Board of Directors Easterseals Arkansas

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Certified Public Accountants

March 4, 2020 Little Rock, Arkansas



REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Independent Auditor's Report

The Board of Directors Easterseals Arkansas Little Rock, Arkansas

Report on Compliance for Each Major Federal Program

We have audited the compliance of **Easterseals Arkansas** and affiliates (collectively "**the Organization**") with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the Organization's major federal programs for the year ended June 30, 2019. The Organization's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the Organization's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Organization's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the Organization's compliance.

The Board of Directors Easterseals Arkansas

Opinion on Each Major Federal Program

In our opinion, the Organization complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2019.

Report on Internal Control over Compliance

Management of the Organization is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Organization's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Certified Public Accountants

March 4, 2020 Little Rock, Arkansas

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS Year Ended June 30, 2019

	Federal CFDA Number	Federal Expenditures
EXPENDITURES		<u> </u>
U.S. Department of Agriculture		
Passed through Arkansas Department of Human Services:		
DCCECE - Child and Adult Care Food Program	10.558	\$ 112,390
U.S. Department of Housing and Urban Development		
Supportive Housing for Persons with Disabilities (Section 811) –		
Rental Assistance (Armistead Apartments, Inc.)	14.181	94,677
Supportive Housing for Persons with Disabilities (Section 811) –		
Rental Assistance (Charlotte Gardens, Inc.)	14.181	65,108
Supportive Housing for Persons with Disabilities (Section 811) –		
Rental Assistance (Wilson Court II)	14.181	79,582
Supportive Housing for Persons with Disabilities (Section 811) –		
Rental Assistance (Harold Court)	14.181	55,647
Total U.S. Department of Housing and Urban Development		295,014
U.S. Department of Education		
Passed through Arkansas Department of Education:		
Special Education Cluster:		
Special Education – Grants to States (IDEA, Part B):		
Outreach	84.027	1,174,907
Passed through Arkansas Rehabilitation Services:		
Rehabilitation Services – Vocational Rehabilitation Grants to States:		
Academics, Community, Career Development and		
Employment program	84.126	72,404
High School Transition	84.126	448,580
Supportive Employment	84.126	35,415
		556,399
Total U.S. Department of Education		1,731,306
U.S. Department of Health and Human Services		
Passed through Arkansas Department of Human Services:		
Child Care and Development Block Grant	93.575	4,249
Foster Care — Title IV-E	93.658	8,403
Social Services Block Grant - Service Operational Contract	93.667	74,708
DAAS - Money Follows the Person	93.791	413
Total U.S. Department of Health and Human Services		87,773
Total Expenditures		\$ 2,226,483
		(Continued)

See Independent Auditor's Report.

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (Continued) Year Ended June 30, 2019

	Federal CFDA Number	Federal Expenditures
CAPITAL ADVANCES		
U.S. Department of Housing and Urban Development		
Supportive Housing for Persons with Disabilities (Section 811) –		
Capital Advance (Armistead)	14.181	\$ 928,500
Supportive Housing for Persons with Disabilities (Section 811) –		
Capital Advance (Charlotte Gardens)	14.181	902,800
Supportive Housing for Persons with Disabilities (Section 811) –		
Capital Advance (Wilson Court II)	14.181	1,237,500
Supportive Housing for Persons with Disabilities (Section 811) –		
Capital Advance (Harold Court)	14.181	1,491,000
Total Capital Advances		\$ 4,559,800

NOTE 1: BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal activity under programs of the Federal government during the year ended June 30, 2019. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Organization, it is not intended to and does not present the consolidated financial position, consolidated changes in net assets or consolidated cash flows of the Organization.

Medicaid reimbursements paid to providers are defined as contracts for services and not federal awards; therefore they are not covered by the reporting requirements of the Uniform Guidance and are not included in the Schedule. Total Medicaid funding for the year ended June 30, 2019 was \$18,934,654.

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Capital advances outstanding are required to be reported on the Schedule even though they were not awarded during the current year due to continuing compliance requirements that must be adhered to by the Organization.

NOTE 3: INDIRECT COST RATE

The Organization has not elected to use the 10 percent de minimis indirect cost rate as allowed under the Uniform Guidance, but rather the rates established directly with each of the respective funding agencies.

SCHEDULE OF STATE ASSISTANCE Year Ended June 30, 2019

	R	Revenues	Expenditures		
STATE ASSISTANCE Arkansas Department of Human Services Division of Developmental Disabilities Services — Service Operational Contract	\$	77,679	\$	77,679	
Foster Care - State	•	159,965	•	159,965	
Total Arkansas Department of Human Services		237,644		237,644	
Arkansas Department of Education					
Arkansas Department of Education		193,113		193,113	
Total Arkansas Department of Education		193,113		193,113	
Arkansas Department of Career Education					
Passed through Arkansas Rehabilitation Services					
Vocational Rehabilitation Grants					
Academics, Community, Career Development and					
Employment program		19,596		19,596	
High School Transition		121,407		121,407	
Supportive Employment		9,585		9,585	
Total Arkansas Department of Career Education		150,588		150,588	
Total State Assistance	\$	581,345	\$	581,345	

SCHEDULE OF FINDINGS AND QUESTIONED COSTS Year Ended June 30, 2019

Section I - Summary of Auditor's Results

Type of Auditor's Report Issued - Consolidated Financial Statements
 Unmodified opinion

Internal Control - Consolidated Financial Statements

None

Material Noncompliance - Consolidated Financial Statements

None

• Internal Control - Major Programs

None

• Type of Report Issued - Compliance

Unmodified opinion

• Audit Findings Under the Uniform Guidance

None

- Major Programs
 - U.S. Department of Housing and Urban Development, Supportive Housing for Persons with Disabilities (Section 811), CFDA #14.181
 - U.S. Department of Education, Passed through Arkansas Department of Education, Special Education Grants to States, CFDA #84.027
- Threshold for Distinguishing between Type A and Type B Programs

\$750,000

Type of Auditee

High-risk auditee

Section II - Audit Findings - Consolidated Financial Statement

None

Section III - Finding and Questioned Costs - Major Federal Award Program Audit

None

SUMMARY OF PRIOR AUDIT FINDINGS Year Ended June 30, 2019

Material Weakness

Finding **2018-1**

Status of Prior Finding

Management has taken steps to develop and implement new procedures specific to the access and use of the organization's credit cards that requires the review and approval of the organization's credit card activity and payments by a proper member of management prior to payment.